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January 16, 2004

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RE: Docket No. 28691; 2003 Annual Progress Reports on Five-Year Plan to Enhance Supplier and Workforce Diversity – Telephone; Filing of Cbeyond

Communications of Texas, L.P.

Dear Sir or Madam:

On behalf of Cbeyond Communications of Texas, L.P. ("Cbeyond"), I am filing under confidential seal its annual Report of Workforce Diversity and Other Business Practices in compliance with PURA § 39.909 and P.U.C. Subst. R. § 26.85. Cbeyond is a competitive local exchange carrier ("CLEC") operating in Texas. In addition to this filing, we are sending copies of this letter to the Governor, Lt. Governor, Speaker of the House, the House African-American Caucus, the House Mexican-American Legislative Caucus, and the Texas Senate Hispanic Caucus.

If you have any questions concerning this filing, or need additional information about Cbeyond, please contact me. Thank you for your attention to this matter.

Sincerely yourg

Bradford AV Daylif

Enclosure

cc: Hon. Rick Perry, Governor of the State of Texas

Hon. David Dewhurst, Lt. Governor of the State of Texas

Hon. Tom Craddick, Speaker of the House of Representatives

Hon. Garnet Coleman, Chair of the House African-American Caucus

Hon, Pete P. Gallego, Chair of the House Mexican-American Legislative Caucus

Hon. Juan Hinojosa, Chair of the Texas Senate Hispanic Caucus