



Control Number: 28691



Item Number: 188

Addendum StartPage: 0



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PUBLIC UTILITY COMMISSION
FILING CLERK

January 13, 2004
Via Overnight Delivery

Central Records Division
Public Utility Commission of Texas
1701 N. Congress Avenue
Austin, TX 78711-3326

RE: **Project No. 28691**
Ernest Communications, Inc.
Workforce Diversity Plan

Dear Sir/Madam:

Please be advised by this letter that Ernest Communications, Inc. has less than 16 employees in Texas, none of whom are considered minorities. In addition, this company does not contract with any vendors located in Texas. For these reasons, it is Ernest Communications, Inc.'s understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan for implementation in Texas. As requested four (4) copies of this report have been enclosed.

Please notify me as soon as possible if further action on the part of Ernest Communications, Inc. is required.

To keep our records complete, please acknowledge receipt of this filing by date-stamping the extra copy of this cover letter and returning it to me in the self-addressed, stamped envelope provided for this purpose.

Questions regarding this filing should be directed to me at (407) 740-8575.

Sincerely,

Karen Gillespie
Compliance Reporting Consultant

cc: Paul Masters, Ernest Communications, Inc.

file: Ernest Communications, Inc. - Reporting - TX