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## Mark Lammert, CPA, P.A.

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2004 JAN -5 AM 10: 07 PUBLIC UTILITY COMMISSION FILING CLERK

December 30, 2003 Via US Mail

Central Records Division Texas Public Utility Commission 1701 N. Congress Avenue P.O. Box 13326 Austin, TX 78711-3326

RE: NOS Communications, Inc. 2003 Workforce Diversity Report for October 1, 2002 – September 30, 2003 Project # 28691

Dear Staff,

Enclosed for filing are the original and three (3) copies of this letter which covers the 2003 Workforce Diversity Reporting requirements for NOS Communications, Inc..

## NOS Communications, Inc. is exempt from the Workforce Diversity requirements as the Company has less than 16 employees in Texas.

Please acknowledge receipt of this filing by date-stamping the extra copy of this cover letter and returning it to me in the self-addressed, stamped envelope provided for that purpose.

Please do not hesitate to contact me at 407-327-1919 if you have any questions or concerns.

Thank you for your assistance in processing this filing.

Sincerely,

Mark G. Lammert Tax Preparer for NOS Communications, Inc.

cc: NOS Communications, Inc.
Office of the Governor of Texas
Office of the Lieutenant Governor
Spcaker of the House of Representatives
The House Legislative Black Caucus
The Texas Senate Hispanic Caucus
The House Mexican American Legislative Caucus

file: NOS Communications, Inc. - TX