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January 2, 2004

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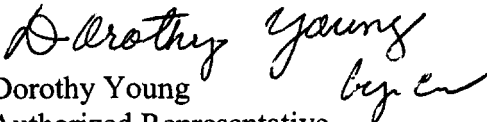
RE: Project 28691 - *Annual Progress Report on Five-Year Plan to Enhance Supplier and Workforce Diversity, Pursuant to §26.85* for FEC Communications LLP, SPCOA No. 60318

Dear Sir or Madam:

FEC Communications, LLP encloses an original and three (3) copies of the attached report, Workforce and Supplier Diversity Form, pursuant to Substantive Rule §26.85.

Please call me at 512-343-2544 if you have any questions regarding this filing.

Sincerely,

  
Dorothy Young  
Authorized Representative  
FEC Communications LLP

DY/cn

Attachment

cc: Mr. Bob Hutchison, FEC Communications LLP  
The Honorable Rick Perry, Governor's Office  
The Honorable David Dewhurst, Lt. Governor's Office  
The Honorable Tom Craddick, Speaker's Office  
The Texas Legislative Black Caucus  
Mexican American Legislative Caucus

**WORKFORCE AND SUPPLIER DIVERSITY FORM  
WORKFORCE DIVERSITY**

Occupational Categories	NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR																	
	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian						
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female					
Officials and Managers	1	0	1															
Professionals	1	0	1															
Technicians	13	12	1	10	1	1												
Sales Workers	0	0	0															
Office and Clerical	7	1	6	1	5													
Craft Workers (Skilled)	3	3	0	2	1													
Operatives (Semi-skilled)	0	0	0															
Laborers (Unskilled)	0	0	0															
Service Workers	0	0	0															
<b>Previous Year Totals</b>	0	0	0															
<b>This Year Totals</b>	25	17	8	14	7	2	0	1	1	0	0	0	0	0	0	0	0	0

**NOTE:** Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.