

Control Number: 28691



Item Number: 132

Addendum StartPage: 0





January 2, 2004

Filing Clerk
Public Utility Commission of Texas
1701 North Congress Avenue
Austin, Texas 78701

RE: Project 28691 - Annual Progress Report on Five-Year Plan to Enhance Supplier and

Workforce Diversity, Pursuant to §26.85 for FEC Communications LLP, SPCOA

No. 60318

Dear Sir or Madam:

FEC Communications, LLP encloses an original and three (3) copies of the attached report, Workforce and Supplier Diversity Form, pursuant to Substantive Rule §26.85.

Please call me at 512-343-2544 if you have any questions regarding this filing.

Sincerely,

Dorothy Young by En

Authorized Representative

FEC Communications LLP

DY/cn

Attachment

cc: Mr. Bob Hutchison, FEC Communications LLP

The Honorable Rick Perry, Governor's Office

The Honorable David Dewhurst, Lt. Governor's Office

The Honorable Tom Craddick, Speaker's Office

The Texas Legislative Black Caucus

Mexican American Legislative Caucus

WORKFORCE AND SUPPLIER DIVERSITY FORM WORKFORCE DIVERSITY

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	Combined	Company	S ER O	Caucasian	asian	A frican	can	Hispanic	anic	A sian	ian	American	ican
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Office and Clerical													
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Laborer (C. C.													
Service Workers	0	0	0										
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NOTE: Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.

Revised December 2003