



Control Number: 26715



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Teligent, Inc.
460 Herndon Parkway, Suite 100
Herndon, Virginia 20170
voice: 703.326.4400
fax: 703.326.4500
<http://www.teligent.com>

December 19, 2002

VIA OVERNIGHT MAIL

Central Records
Public Utility Commission of Texas
1701 North Congress Avenue
Austin, Texas 78711

Re: Docket No. 26715 – Workforce/Supplier Diversity Reports - 2002

Dear Ms. Mueller:

Pursuant to Texas PUC Substantive Rule Sec. 26.85, Teligent Services, Inc. ("Teligent") respectfully submits four (4) copies of the above-referenced report.

Please note that Teligent has only one (1) employee that lives in the state of Texas. Although this employee resides in Texas, he is considered a "headquartered" employee. Since Teligent has fewer than sixteen (16) employees in the state of Texas, it is not required to document its efforts to diversify suppliers, but instead had enclosed copies of its 2002 reports filed with the EEOC for the purpose of satisfying the Texas PUC requirement with regard to Docket No. 26715.

Please date-stamp and return the enclosed extra copy of this cover letter in the self-addressed, postage paid envelope provided. Should any questions arise regarding this response, please do not hesitate to contact the undersigned at (703) 326-4690.

Sincerely,

Jennifer Martin
Manager, Regulatory Affairs

Enclosures

cc: Hon. Rick Perry
Hon. Bill Ratliff
Hon. James E. "Pete" Laney
Hon. Joe Deshotel
House Mexican-American Legislative Caucus
Hon. Leticia Van de Putte

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WORKFORCE AND SUPPLIER DIVERSITY FORM

Occupational Categories	NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR													
	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian		
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Officials and Managers														
Professionals				1										
Technicians														
Sales Workers														
Office and Clerical														
Craft Workers (Skilled)														
Operatives (Semi-skilled)														
Laborers (Unskilled)														
Service Workers														
Previous Year Totals														
Year Totals				1										

(1) TEXAS Employees

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER INFORMATION REPORT EEO-1

- Equal Employment
Opportunity Com-
mission
- Office of Federal
Contract Compli-
ance Programs (Labor)

2002

1 of 4



CO=X390726

EI=5418665625

X390726-2

U=X390726

CC=99

S=2

MSN=00000000

SIC=0000

PIN=sT4tj

MC=00000

TELIGENT INC

TELIGENT INC

8065 LEESBURG PIKE -

STE

VIENNA VA 22182-2738

RETURN COMPLETED REPORT TO:
THE JOINT REPORTING COMMITTEE
P.O. Box 779
Norfolk VA 23501
PHONE: (757) 461-1213

USE THIS FORM FOR YOUR CONSOLIDATED REPORT.

Section A -- TYPE OF REPORT

Refer to instructions for number and types of reports to be filed.

1. Indicate by marking in the appropriate box the type of reporting unit for which this copy of the form is submitted (MARK ONLY ONE BOX).

(1) ☐ Single-establishment Employer Report

Multi-establishment Employer:

- (2) ☒ Consolidated Report (Required)
(3) ☐ Headquarters Unit Report (Required)
(4) ☐ Individual Establishment Report (submit one for each establishment with 50 or more employees)
(5) ☐ Special Report

2. Total number of reports being filed by this Company (Answer on Consolidated Report Only)

Section B -- COMPANY IDENTIFICATION (To be answered by all employers)

1. Parent Company

OFFICE
USE
ONLY

a Name of parent company (owns or controls establishment in item 2) omit if same as label

Address (Number and street)
466 Herndon Pike

City or town
Herndon

State
VA

ZIP code
20110

2. Establishment for which this report is filed. (Omit if same as label)

a Name of establishment

Address (Number and street)
466 Herndon Pike

City or town
Herndon

County
FAIRFAX

State
VA

ZIP code
20110

b Employers Identification No. (IRS 9-DIGIT TAX NUMBER)

5 1 6 5 9 6 0 1 1

c Was an LEO-1 report filed for this establishment last year? ☒ Yes ☐ No

Section C -- EMPLOYERS WHO ARE REQUIRED TO FILE (To be answered by all employers)

- ☐ Yes ☒ No 1. Does the entire company have at least 100 employees in the payroll period for which you are reporting?
- ☐ Yes ☒ No 2. Is your company affiliated through common ownership and/or centralized management with other entities in an enterprise with a total employment of 100 or more?
- ☐ Yes ☒ No 3. Does the company or any of its establishments (a) have 50 or more employees AND (b) is not exempt as provided by 41 CFR 60-1.5, AND either (1) is a prime government contractor or first-tier subcontractor, and has a contract, subcontract, or purchase order amounting to \$50,000 or more, or (2) serves as a depository of Government funds in any amount or is a financial institution which is an issuing or paying agent for U.S. Savings Bonds and Savings Notes?
- If the response to question C-3 is yes, please enter your Dun and Bradstreet identification number (if you have one):

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NOTE: If the answer is yes to questions 1, 2, or 3, complete the entire form, otherwise skip to section G.

Section D—EMPLOYMENT DATA

Employment at this establishment – Report all permanent full-time and part-time employees including apprentices and on-the-job trainees unless specifically excluded as set forth in the instructions. Enter the appropriate figures on all lines and in all columns. Blank spaces will be considered as zeros.

JOB CATEGORIES		NUMBER OF EMPLOYEES										
		OVERALL TOTALS (SUM OF COL B THRU K) A	MALE					FEMALE				
			WHITE (NOT OF HISPANIC ORIGIN) B	BLACK (NOT OF HISPANIC ORIGIN) C	HISPANIC D	ASIAN OR PACIFIC ISLANDER E	AMERICAN INDIAN OR ALASKAN NATIVE F	WHITE (NOT OF HISPANIC ORIGIN) G	BLACK (NOT OF HISPANIC ORIGIN) H	HISPANIC I	ASIAN OR PACIFIC ISLANDER J	AMERICAN INDIAN OR ALASKAN NATIVE K
Officials and Managers	1	12	7				4					
Professionals	2	33	11	2	2		10			2		
Technicians	3											
Sales Workers	4	5	3									
Office and Clerical	5	8	6		1		2					
Craft Workers (Skilled)	6	3	1	2								
Operatives (Semi-Skilled)	7											
Labors (Unskilled)	8											
Service Workers	9											
TOTAL	10	59	34	4	0	3	0	16	0	0	2	0
Total employment reported in previous EEO-1 report	11	1044	433	84	38	51	0	317	57	39	24	1

NOTE: Omit questions 1 and 2 on the consolidated Report

1. Date(s) of payroll period used:

2. Does this establishment employ apprentices?

1 ☐ Yes 2 ☒ No

Section E—Establishments Information (Omit on the Consolidated Report)

1 What is the major activity of this establishment? (Be specific, i.e. manufacturing steel castings, retail grocer, wholesale plumbing supplies, title insurance, etc. Include the specific type of product or type of service provided, as well as the principal business or industrial activity.)

OFFICE
USE ONLY

g.

Section F—Remarks

Use this item to give any identification data appearing on the last report which differs from that given above, explain major changes in composition of reporting units and other pertinent information

please note new address // see list of alternate addresses for other locations

Section G—CERTIFICATION (See Instructions G)

Check one 1 ☒ All reports are accurate and were prepared in accordance with the instructions (check on consolidated only)
2 ☐ This report is accurate and was prepared in accordance with instructions.

Name of Certifying Official <i>Lynne De Vries</i>	Title <i>HR Mgr.</i>	Signature <i>Lynne De Vries</i>	Date <i>12/10/03</i>
Name of person to contact regarding this report (type or print) <i>Lynne De Vries</i>	Address (Number and Street) <i>466 Hendon Pkwy</i>		
Title <i>HR Mgr.</i>	City and State <i>Hendon VA</i>	Zip Code <i>20116</i>	Telephone Number (Including Area Code) <i>703 221 1111</i>
		Extension <i>2252</i>	

All reports and information obtained from individual reports will be kept confidential as required by Section 709(e) of Title VII

WILLFULLY FALSE STATEMENTS ON THIS REPORT ARE PUNISHABLE BY LAW, U.S. CODE, TITLE 18 SECTION 1001.



Teligent, Inc.
600 Harndon Parkway, Suite 100
Herdon, Virginia 20170
voice 703 326 4400
fax 703 326 4500
www.teligent.com

Supplement Information
Equal Employment Opportunity
Employer Information Report EEO-1
2002

As instructed by the JRC employees who work out of home offices were included in the Headquarter Unit Report.

Other offices of which no forms were provided are listed below. The counts are included in the Consolidated Report as instructed to do so by the JRC.

Teligent-Minnesota Office
2499 North Rice Street
Suite 260
Roseville, MN 55113 1 professional, male, white

Teligent -New York City Office
111 8th Ave, Suite 313
New York, NY 10011 2 Professional, males, white
 1 craft, male, black

Teligent-Ohio location
15248 Neo Parkway
Garfield Heights, OH 44128 1 Professional, male, white

100 Page 2 CO=X390726 S=3 U=X390726

Section D—EMPLOYMENT DATA

JOB CATEGORIES		NUMBER OF EMPLOYEES										
		OVERALL TOTALS (SUM OF COL B THRU K)	MALE					FEMALE				
			WHITE (NOT OF HISPANIC ORIGIN)	BLACK (NOT OF HISPANIC ORIGIN)	HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	WHITE (NOT OF HISPANIC ORIGIN)	BLACK (NOT OF HISPANIC ORIGIN)	HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE
		A	B	C	D	E	F	G	H	I	J	K
Officials and Managers	1	12	6					4				
Professionals	2	29	13	2		2		10			2	
Technicians	3											
Sales Workers	4	3	3									
Office and Clerical	5	6	5			1		2				
Craft Workers (Skilled)	6	2	1	1								
Operatives (Semi-Skilled)	7											
Labors (Unskilled)	8											
Service Workers	9											
TOTAL	10	54	30	3		3		16			2	
Total employment reported in previous EEO-1 report	11	281	98	22	7	31	0	72	27	6	18	0

1. Date(s) of payroll period used:

2. Does this establishment employ apprentices?

Section E—Establishments Information (Omit on the Consolidated Report)

OFFICE USE ONLY	
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NAICS= 513322 CELLULAR AND OTHER WIRELESS TELECOMMUNICATIONS

—

Use this item to give any identification data appearing on the last report which differs from that given above, explain major changes in composition of reporting units and other pertinent information.

There are no letters, change //

Check one

1 ☐ All reports are accurate and were prepared in accordance with the instructions (check on consolidated only)

2 ☒ This report is accurate and was prepared in accordance with instructions.

All reports and information obtained from individual reports will be kept confidential as required by Section 709(e) of Title VII

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