



Control Number: 26715



Item Number: 51

Addendum StartPage: 0



NAVIGATOR TELECOMMUNICATIONS, LLC.

8525 Riverwood Park Drive
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North Little Rock, AR 72113-0860
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2002 DEC 27 AM 11:45
PUBLIC UTILITY COMMISSION
FILING CLERK

December 23, 2002

Mr. Garvis Cunningham, Chief Clerk
Texas Public Utility Commission
1701 N. Congress Avenue
P.O. Box 13326
Austin, TX 78711-3326

Re: Report of Workforce Diversity (Project 26715) – Navigator Telecommunications, LLC.

Dear Mr. Cunningham,

Pursuant to the requirements of Section 26.85, subsection (f)(1) and Section 26.85, subsection (i) of the Substantive Rules Applicable to Telecommunications Providers, please note that Navigator does not have any employees in the State of Texas. The Company does, however, employ a highly diverse workforce at our North Little Rock office that of September 30, 2002, is 62% female, 40% African American, 5% Hispanic, and 1% Asian. Although Navigator does not have employees in Texas, the Company will continue to pursue nondiscriminatory hiring practices as our workforce expands.

On March 20, 2000, Navigator filed a "Five-Year Plan To Enhance Workforce Diversity" with the Commission. No changes or updates need to be made to this plan at this time.

Please acknowledge receipt of this filing by date stamping the extra copy of this cover letter and returning it in the self-addressed, postage paid envelop provided. Please contact Mark Herring at 501-954-4053 if you have any questions concerning this filing.

Sincerely,

Michael McAlister
General Counsel
Navigator Telecommunications, LLC.
(501) 954-4051
mike@navtel.com

cc: Mr. Rick Perry, Governor
Mr. Bill Ratliff, Lt. Governor
Mr. Pete Laney, Speaker of the House
Mr. Joe Deshotel, Texas Legislative Black Caucus
Mr. Rodney Ellis, Senate Legislative Black Caucus
Mr. Pete Gallego, Mexican American Legislative Caucus
Mr. Mario Gallegos, Jr., Texas Senate Hispanic Caucus