



Control Number: 26715



Item Number: 16

Addendum StartPage: 0

# Electra Telephone Company, Inc.

P. O. Box 544  
283 East Shuey Avenue  
Macclenny, Florida 32063-0544

Telephone (904) 259-0645

Fax (904) 259-7722

December 10, 2002

Public Utility Commission of Texas  
Attn: Ms. Cathy Hightower  
Central Records  
P.O. Box 13326  
1701 North Congress Avenue  
Austin, Texas 78711

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2002 DEC 16 AM 11:16  
PUBLIC UTILITY COMMISSION  
FILING CLERK

Re: Project No. 26715 - Electra Telephone Company's 2002 Workforce Diversity  
Compliance Filing

Dear Ms. Hightower:

Pursuant to §26.85(e), enclosed for filing are four (4) copies of Electra Telephone Company's Workforce and Supplier Diversity Form on the implementation of the Five-Year Plan to Enhance Supplier and Workforce Diversity. This filing is being made in Project No. 26715 as designated for this report.

Electra Telephone Company employs only four persons to maintain the Texas business office, and this small number exempts the Company from the FCC requirement to file the Form 395, Common Carrier Annual Employment Report.

Consistent with the requirements of the approved rule, copies of this report are also being provided to the: (1) Governor; (2) Lieutenant Governor; (3) Speaker of the House; (4) Texas Legislative Black Caucus; (5) Senate Legislative Black Caucus; (6) Mexican American Legislative Caucus; and (7) Texas Senate Hispanic Caucus.

We have included an extra copy of the transmittal letter and request that you please file-date stamp this copy and return to us for our files. If you have any questions concerning this report, please contact Jessalyn Thrift, Director of Human Resources, at (904) 259-0643.

Sincerely,



William H. Thomas  
Vice President of Administrative Services

cc: w/attachment      The Honorable Rick Perry  
                                 The Honorable Bill Ratliff  
                                 The Honorable Pete Laney  
                                 The Texas Legislative Black Caucus  
                                 The Senate Legislative Black Caucus  
                                 The Mexican American Legislative Caucus  
                                 The Texas Senate Hispanic Caucus

# WORKFORCE AND SUPPLIER DIVERSITY FORM

PROJECT NO. 26715

ELECTRA TELEPHONE COMPANY'S COMPLIANCE FILING

## Occupational Categories

NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR														
Occupational Categories	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian		
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Officials and Managers	1	1		1										
Professionals														
Technicians	2	2		2										
Sales Workers														
Office and Clerical	1		1		1									
Craft Workers (Skilled)														
Operatives (Semi-skilled)														
Laborers (Unskilled)														
Service Workers														
Previous Year Totals	2001	4	3	1	3	1								
Year Totals	2002	4	3	1	3	1								

Completed by: Jessalyn Thrift  
 Director of Human Resources  
 (904) 259-0643

The Honorable Rick Perry  
Governor's Office  
P. O. Box 12428  
Austin, Texas 78711-2428

The Honorable Bill Ratliff  
Lt. Governor's Office  
P. O. Box 12068  
Austin, Texas 78711-2068

The Honorable Pete Laney  
Speaker's Office  
Texas House of Representatives  
P. O. Box 2910  
Austin, Texas 78768-2910

Texas Legislative Black Caucus  
807 Brazos Street, Suite 710  
Austin, Texas 78701

Mexican American Legislative Caucus  
P. O. Box 49187  
Austin, Texas 78768

Senate Legislative Black Caucus  
P. O. Box 12068  
Austin, Texas 78711-2068

Texas Senate Hispanic Caucus  
P. O. Box 967  
Austin, Texas 78767