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PUBLIC UTILITY COMMISSION
FILED OFFICE

1411 E. Campbell Rd., Suite 1400
Richardson, TX 75081

Dec. 19, 2002

Garvis Cunningham
Central Records
Public Utility Commission of Texas
1701 N. Congress Avenue
Austin, Texas 78701

Re: Annual Progress Report on Five-Year Plan to Enhance Supplier and
Workforce Diversity-Telephone; Project No. 26715
SPCOA Number 60512

Dear Mr. Cunningham:

Foremost Telecommunications ("Foremost") files this report pursuant to PUC Substantive Rule 26.85.

Foremost is a small start-up Competitive Local Exchange Carrier certificated by the Public Utility Commission on March 13, 2002 in Docket Number 25282. Foremost is an equal opportunity employer, which has developed workforce projections to meet anticipated growth. Foremost uses a variety of methods as part of its hiring practices to attract a diverse workforce with the experience and skill-sets required to meet its objectives.

By using diverse methods within the procurement process as well, Foremost has established methods that tend to provide an opportunity for small and historically underutilized businesses to compete as part of the procurement process.

Foremost uses this same approach when contracting with vendors. By consulting with a number of vendors before contracting with a winning vendor and seeking the highest quality of products and services at competitive processes, Foremost believes that the same results can be achieved.

Over the next year, Foremost intends to follow the same approach. Hiring practices will continue to seek a variety of avenues to seek job applicants, and vendor relationships will continue to receive the necessary scrutiny to assure that the best and most economical opportunities are sought and obtained.

Thank you for your assistance in this matter. If you have any questions concerning this filing, do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Joyce Krenz". The signature is fluid and cursive, with the first name "Joyce" written in a larger, more prominent script than the last name "Krenz".

Joyce Krenz

Foremost Telecommunications

cc: Office of the Governor
Office of the Lieutenant Governor
Office of the Speaker of the House of Representatives
African-American Caucus of the Texas Legislature
Hispanic Caucus of the Texas Legislature