

Control Number: 25037



Item Number: 142

Addendum StartPage: 0



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December 26, 2002

PUC Filing Clerk  
Public Utility Commission of Texas  
Project No. 25037  
1701 North Congress Avenue  
Austin, Texas 78711-3326

25037

RE: 2001 Annual Workforce Diversity Form

Attached is our 2001 Workforce Diversity Form. Thank you for giving us an extension to get this completed. We have also mailed our 2002 Workforce Diversity Form in a separate package to Project No. 26715 per the instructions on your website.

If you need anything further in this regard, please feel free to contact me at (806) 788-2951 or at [wendyl@ntscom.com](mailto:wendyl@ntscom.com).

Sincerely,

A handwritten signature in cursive script, appearing to read "Wendy Lee".

Wendy J. Lee, SPHR  
Manager – Human Resources  
NTS Communications, Inc.  
5307 W. Loop 289  
Lubbock, TX 79414-1610

142

WORKFORCE AND SUPPLIER DIVERSITY FORM  
FOR ANNUAL PERIOD ENDING SEPTEMBER 30, 2001

25037

**1. Describe the specific initiatives, programs, and activities undertaken under the plan during the preceding year:**

Workforce: We have good diversity in our organization – we have a very diverse workforce. However, in order to be sure to continue to attract qualified minority applicants, we did the following:

- Placed some ads in the Hispanic newspaper – this helped us to attract some bi-lingual employees which was helpful to our customer care department.
- We posted our job openings on the Texas Workforce Commission internet site. We felt this might help us reach more minorities, some veterans and possibly some applicants with some disabilities.
- We attended a job fair one Saturday in a neighborhood that is made up largely of minorities. We were able to hire several minority employees as a direct result of this effort.
- We have remained in contact with International Business College. A large percentage of their students are minorities or females. We have hired several of their student graduates and have also done several internships for them, sometimes hiring the interns once they complete their internship with us.
- We sent letters to various agencies that help to place minorities, veterans or applicants with disabilities.
- We post all of our job openings internally through our e-mail system. This gives all of the females and minorities we have already working a chance to improve themselves by moving up on the job.
- We offer work-related training to all employees. This provides females and minorities a change to improve their skills, enabling them to have opportunities for advancement on the job.

Supplier: We have always done business with a good number of small businesses and businesses which are owned or controlled by women or minorities. In order to increase our use of such businesses, when we are looking to make a purchase, we have been making a point to contact such business to ask them if they would like to give us a quote. When we have received phone calls from such businesses, we have encouraged them to give us a quote to see if we could do business with them.

**2. Make an assessment of the success of each of the specific initiatives, programs, and activities listed above:**

Workforce: We were able to attract a good number of minority candidates. We hired some good minority employees throughout the year as a direct result of doing these things. We hired 120 minorities (45% of all hires) and we had 1354 minority applicants (49% of all applicants). We hired 105 females (49%) and we had 994 female applicants (49% of all applicants). We feel our efforts and our respect for diversity have helped us to maintain a diverse workforce. We also hired several veterans throughout the year.

Supplier: We have used the small businesses and the HUB businesses when we felt they met our needs at a good price. We will continue to increase our use of such businesses.

**3. Describe the initiatives, programs, and activities the utility will pursue during the next year to increase the diversity of its workforce and contracting opportunities for small and historically underutilized businesses:**

Workforce: We will continue to post our jobs on the TWC internet site and to advertise in minority newspapers. We will again send out letters to agencies that specialize in helping to place veterans, disabled applicants, and minorities.

Supplier:

We will continue to contact small businesses and HUB's when we are making purchases. Additionally, this year we will be sending out a letter to any vendors on the HUB and Small Business lists for the main areas in which we do business who supply the type of service or product we might purchase. The letter will let them know that we wish to proactively do business with small businesses and HUB's. We will encourage them to contact us if they feel they have a service or product that might match our business needs.

**4. State the specific progress made under the plan filed by the utility:**

Workforce:

We hired 120 minorities (45% of all hires) and we had 1354 minority applicants (49% of all applicants). We hired 105 females (49% of all hires) and we had 994 female applicants (49% of all applicants). We feel our efforts and our respect for diversity have helped us to maintain a diverse workforce. We also hired several veterans throughout the year.

Supplier:

We have used the small businesses and the HUB businesses when we felt they met our needs at a good price. We will continue to proactively try to increase our use of such businesses.

# WORKFORCE AND SUPPLIER DIVERSITY FORM

Actual = [Total HUB(6) procurement + Total Small Business procurement]/Total Company procurement				Actual for Previous FY	Actual for Current FY	Percentage change
Construction Contracts (1)				0.00	17.93	N/A
Commodities Contracts (2)				20.27	6.36	(68.29)
Other Services (3)				5.55	2.67	(51.89)
Professional Services Contracts (4)				30.74	46.86	52.44
Major Equipment (5)				5.20	6.87	25.38
Other				3.04	4.74	55.92

(1) **Construction** -- Construction done by general contractors and special trade contractors which includes new work, additions, alterations, reconstruction, installations, repairs, remodeling, renovating, and repair of office buildings. Heavy construction other than buildings such as pipelines, communication and power lines, sewer and water mains, asphalt and concrete construction of roads, trenching, cable laying, conduit construction, land clearing and leveling.

(2) **Commodities** -- All materials, goods or tangibles purchased to conduct business, not including fuel or purchased power contracts and major equipment purchases and rentals.

(3) **Others Services** -- All specialty work, special circumstances that required contract labor, special consultants or other non-defined services. Examples include audio/visual, staffing services, landscaping, forestry, tree trimming, art and decorative services, janitorial, travel/lodging, automotive repair, and photography.

(4) **Professional Services** -- Contracted professional services which include legal, consulting, health, engineering, accounting, advertising/marketing, architectural, real estate, computer services, research and analysis, education/training, insurance, surveying services, weather services, environmental, financial, etc.

(5) **Major Equipment** -- Includes all major equipment purchases and rentals including but not limited to transmission and distribution equipment, power plant equipment, substation equipment, heavy construction equipment, fleet requirements, etc.

(6) **HUB** -- Business enterprises that are 51% owned and controlled by U.S. citizens who are socially disadvantaged because of their identification as members of certain groups, including African-American, Hispanic, Native American, or Asian Pacific and Women as defined in the Texas Government Code § 481.101(1).

(7) **Other** -- Any commodity or service not covered by the above categories.

SECTION B - COMPANY IDENTIFICATION

NTS COMMUNICATIONS INC

1. 5307 W LOOP 289

LUBBOCK

TX 79414

CONSOLIDATED REPORT - TYPE 2

2 a NTS COMMUNICATIONS INC

5307 W LOOP 289

LUBBOCK

TX 79414

b. EI = 03-6203818

c. Y (WAS AN EEO-1 REPORT FILED FOR  
THIS ESTABLISHMENT LAST YEAR?)

SECTION C - TEST FOR FILING REQUIREMENT

1 - Y 2 - N 3 - Y DUNS NO.: 36203818

SECTION E - ESTABLISHMENT INFORMATION

SECTION D - EMPLOYMENT DATA

SECTION D - EMPLOYMENT DATA		TOTAL		***** MALE *****					***** FEMALE *****				
JOB CATEGORIES		B-K	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
OFFICIALS AND MANAGERS	(1)	72	45	2	4	0	0	18	0	3	0	0	
PROFESSIONALS	(2)	10	8	1	0	0	0	1	0	0	0	0	
TECHNICIANS	(3)	71	54	1	13	0	0	2	1	0	0	0	
SALES WORKERS	(4)	48	24	1	1	0	0	20	0	2	0	0	
OFFICE AND CLERICAL	(5)	186	45	0	12	0	0	84	3	42	0	0	
CRAFT WORKERS (SKILLED)	(6)	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES (SIMI-SKILLED)	(7)	0	0	0	0	0	0	0	0	0	0	0	
LABORERS (UNSKILLED)	(8)	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	(9)	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	(10)	387	176	5	30	0	0	125	4	47	0	0	
PREVIOUS REPORT TOTAL	(11)	339	144	8	20	0	0	124	4	39	0	0	

✓ 129 07/27/2001

SECTION B - COMPANY IDENTIFICATION

1. NTS COMMUNICATIONS INC  
5307 W LOOP 289  
LUBBOCK  
TX 79414

CONSOLIDATED REPORT - TYPE 2

2.a. NTS COMMUNICATIONS INC  
5307 W LOOP 289  
LUBBOCK  
TX 79414

b. EI = 03-6203818

c. Y (WAS AN EEO-1 REPORT FILED FOR  
THIS ESTABLISHMENT LAST YEAR?)

SECTION C - TEST FOR FILING REQUIREMENT

1 - Y 2 - N 3 - Y DUNS NO.: 36203818

SECTION E - ESTABLISHMENT INFORMATION

SECTION D - EMPLOYMENT DATA

TOTAL \*\*\*\*\* MALE \*\*\*\*\* FEMALE \*\*\*\*\*

02/12/2001

\* SECTION -- F REMARKS\*

Effective August 7, 2001, we closed our San Antonio office so there will be no employees listed for that site on this report.

We no longer have any employees in Colorado Springs, Colorado.

NTS COMMUNICATIONS INC



N539546 2 N539546

SECTION B - COMPANY IDENTIFICATION

1. NTS COMMUNICATIONS INC  
5307 W LOOP 289  
LUBBOCK  
TX 79414

CONSOLIDATED REPORT - TYPE 3

2.a. NTS COMMUNICATIONS INC  
5307 W LOOP 289  
LUBBOCK  
TX 79414

b. EI = 03-6203818

c. Y (WAS AN EEO-1 REPORT FILED FOR  
THIS ESTABLISHMENT LAST YEAR?)

SECTION C - TEST FOR FILING REQUIREMENT

1 - Y 2 - N 3 - Y DUNS NO.: 36203818

SECTION E - ESTABLISHMENT INFORMATION

1. 4899 COMMUNICATION SERVICES, NEC

2. NAICS: 51390 OTHER  
TELECOMMUNICATIONS

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES		***** MALE *****										***** FEMALE *****									
		TOTAL	B-K	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)							
OFFICIALS AND MANAGERS	(1)	43	26	1	1	0	0	0	0	13	0	2	0	0							
PROFESSIONALS	(2)	10	8	1	0	0	0	0	0	1	0	0	0	0							
TECHNICIANS	(3)	14	13	0	0	0	0	0	0	0	1	0	0	0							
SALES WORKERS	(4)	4	3	0	0	0	0	0	0	1	0	0	0	0							
OFFICE AND CLERICAL	(5)	109	20	0	7	0	0	0	0	49	3	30	0	0							
CRAFT WORKERS (SKILLED)	(6)	0	0	0	0	0	0	0	0	0	0	0	0	0							
OPERATIVES (SIMI-SKILLED)	(7)	0	0	0	0	0	0	0	0	0	0	0	0	0							
LABORERS (UNSKILLED)	(8)	0	0	0	0	0	0	0	0	0	0	0	0	0							
SERVICE WORKERS	(9)	0	0	0	0	0	0	0	0	0	0	0	0	0							
TOTAL	(10)	180	70	2	8	0	0	0	0	64	4	32	0	0							
PREVIOUS REPORT TOTAL	(11)	231	99	4	12	0	0	0	0	78	3	35	0	0							

\* OTHER QUESTIONS \*

1 - 09/01/2001 THRU 09/15/2001 (DATE(S) OF PAYROLL PERIOD USED)

2 - Y (DOES THIS ESTABLISHMENT EMPLOY APPRENTICES?)

We now have a second location in Lubbock that has over 50 employees, so we now have a Headquarter Report for Lubbock (Headquarters) and a second location for Lubbock (Metro Tower location). The employees at both of these locations were combined into the Lubbock Headquarters report for last year.

\* SECTION -- F REMARKS\*

NTS COMMUNICATIONS INC



N539546 3 N539546



SECTION B - COMPANY IDENTIFICATION

1. NTS COMMUNICATIONS INC  
5307 W LOOP 289  
LUBBOCK  
TX 79414

LIST LOCATION - TYPE 8

2.a. NTS COMMUNICATIONS INC  
829 PRICE ROAD  
PAMPA  
TX 79066  
GRAY  
b. EI = 03-6203818

SECTION C - TEST FOR FILING REQUIREMENT

1 - Y 2 - N 3 - Y DUNS NO.: 88141668

SECTION E - ESTABLISHMENT INFORMATION

1. 4899 COMMUNICATION SERVICES, NEC

2. NAICS: 513390 OTHER  
TELECOMMUNICATIONS

SECTION D - EMPLOYMENT DATA

v2.1 28 07/27/2001

SECTION D - EMPLOYMENT DATA		***** MALE *****										***** FEMALE *****										
JOB CATEGORIES		TOTAL B-K	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)										
OFFICIALS AND MANAGERS.....	(1)	0	0	0	0	0	0	0	0	0	0	0										
PROFESSIONALS.....	(2)	0	0	0	0	0	0	0	0	0	0	0										
TECHNICIANS.....	(3)	1	1	0	0	0	0	0	0	0	0	0										
SALES WORKERS.....	(4)	1	0	0	0	0	0	1	0	0	0	0										
OFFICE AND CLERICAL.....	(5)	2	1	0	0	0	0	1	0	0	0	0										
CRAFT WORKERS (SKILLED).....	(6)	0	0	0	0	0	0	0	0	0	0	0										
OPERATIVES (SIMI-SKILLED).....	(7)	0	0	0	0	0	0	0	0	0	0	0										
LABORERS (UNSKILLED).....	(8)	0	0	0	0	0	0	0	0	0	0	0										
SERVICE WORKERS.....	(9)	0	0	0	0	0	0	0	0	0	0	0										
TOTAL	(10)	4	2	0	0	0	0	2	0	0	0	0										
PREVIOUS REPORT TOTAL	(11)	4	2	0	0	0	0	2	0	0	0	0										

\* OTHER QUESTIONS \*

1 - 09/01/2001 THRU 09/15/2001 (DATE(S) OF PAYROLL PERIOD USED)

2 - Y (DOES THIS ESTABLISHMENT EMPLOY APPRENTICES?)

\* SECTION -- F REMARKS\*

NTS COMMUNICATIONS INC



I642941 8 I642941

## SECTION B - COMPANY IDENTIFICATION

NTS COMMUNICATIONS INC

1. 5307 W LOOP 289

LUBBOCK

TX 79414

## LIST LOCATION - TYPE 8

## 2.a. NTS COMMUNICATIONS

4501 INDIAN SCHOOL ROAD NE G-104

ALBUQUERQUE BERNALILLO

NM 87110

b. EI = 03-6203818

c. Y (WAS AN EEO-1 REPORT FILED FOR THIS ESTABLISHMENT LAST YEAR?)

## SECTION D - EMPLOYMENT DATA

## JOB CATEGORIES

SECTION D - EMPLOYMENT DATA												v2 128 01727260
JOB CATEGORIES		TOTAL B-K	***** MALE *****					***** FEMALE *****				
		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
OFFICIALS AND MANAGERS .....	(1)	1	0	0	0	0	0	0	0	0	0	
PROFESSIONALS .....	(2)	0	0	0	0	0	0	0	0	0	0	
TECHNICIANS .....	(3)	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS .....	(4)	3	0	0	0	0	0	0	1	0	0	
OFFICE AND CLERICAL .....	(5)	2	0	0	0	0	2	0	0	0	0	
CRAFT WORKERS (SKILLED) .....	(6)	0	0	0	0	0	0	0	0	0	0	
OPERATIVES (SIMI-SKILLED) .....	(7)	0	0	0	0	0	0	0	0	0	0	
LABORERS (UNSKILLED) .....	(8)	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS .....	(9)	0	0	0	0	0	0	0	0	0	0	
TOTAL .....	(10)	7	4	0	0	0	2	0	1	0	0	
PREVIOUS REPORT TOTAL .....	(11)	7	5	0	0	0	1	0	1	0	0	

### \* OTHER QUESTIONS \*

1 - 09/01/2001 THRU 09/15/2001 (DATE(S) OF PAYROLL PERIOD USED)

2 - Y (DOES THIS ESTABLISHMENT EMPLOY APPRENTICES?)

\* SECTION -- REMARKS\*

## NTS COMMUNICATIONS



1642950 8 1642950

CO = N539546  
U = I642968  
SIC = 4899

EQUAL EMPLOYMENT OPPORTUNITY  
2001 EMPLOYER INFORMATION REPORT EEO-1

SECTION B - COMPANY IDENTIFICATION

1. NTS COMMUNICATIONS INC  
5307 W LOOP 289  
LUBBOCK  
TX 79414

LIST LOCATION - TYPE 8

2.a. NTS COMMUNICATIONS INC  
801 S FILLMORE STE 130  
AMARILLO  
TX 79101  
POTTER  
b. EI = 03-6203818

SECTION C - TEST FOR FILING REQUIREMENT

1 - Y 2 - N 3 - Y DUNS NO.: 789141272

SECTION E - ESTABLISHMENT INFORMATION

1. 4899 COMMUNICATION SERVICES, NEC

2. NAICS: 513390 OTHER  
TELECOMMUNICATIONS

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES		***** MALE ***** FEMALE *****											v2 128 01/27/2001	
TOTAL	B-K	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
OFFICIALS AND MANAGERS	(1)	5	4	0	0	0	0	1	0	0	0	0		
PROFESSIONALS	(2)	0	0	0	0	0	0	0	0	0	0	0		
TECHNICIANS	(3)	10	7	0	2	0	0	1	0	0	0	0		
SALES WORKERS	(4)	7	1	1	0	0	0	5	0	0	0	0		
OFFICE AND CLERICAL	(5)	5	0	0	0	0	0	5	0	0	0	0		
CRAFT WORKERS (SKILLED)	(6)	0	0	0	0	0	0	0	0	0	0	0		
OPERATIVES (SIMI-SKILLED)	(7)	0	0	0	0	0	0	0	0	0	0	0		
LABORERS (UNSKILLED)	(8)	0	0	0	0	0	0	0	0	0	0	0		
SERVICE WORKERS	(9)	0	0	0	0	0	0	0	0	0	0	0		
TOTAL	(10)	27	12	1	2	0	0	12	0	0	0	0		
PREVIOUS REPORT TOTAL	(11)	24	9	1	1	0	0	13	0	0	0	0		

\* OTHER QUESTIONS \*

1 - 09/01/2001 THRU 09/15/2001 (DATE(S) OF PAYROLL PERIOD USED)  
2 - Y (DOES THIS ESTABLISHMENT EMPLOY APPRENTICES?)

Address change reflects relocation of our office.

\* SECTION -- F REMARKS\*

NTS COMMUNICATIONS INC



I642968 8 I642968

## SECTION B - COMPANY IDENTIFICATION

1. NTS COMMUNICATIONS INC  
5307 W LOOP 289  
LUBBOCK  
TX 79414

## LIST LOCATION - TYPE 8

2.a. NTS COMMUNICATIONS  
1925 EAST BELTLINE SUITE 401  
CARROLLTON  
TX 75006  
DENTON

## SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.: 838391605

## SECTION E - ESTABLISHMENT INFORMATION

1. 4899 COMMUNICATION SERVICES, NEC

## SECTION D - EMPLOYMENT DATA

c. Y (WAS AN EEO-1 REPORT FILED FOR THIS ESTABLISHMENT LAST YEAR?)

2. NAICS: 513390 OTHER  
TELECOMMUNICATIONS

SECTION D - EMPLOYMENT DATA											
JOB CATEGORIES	TOTAL B-K	***** MALE *****					***** FEMALE *****				
		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
OFFICIALS AND MANAGERS.....	(1)	1	0	0	0	0	0	0	0	0	0
PROFESSIONALS.....	(2)	0	0	0	0	0	0	0	0	0	0
TECHNICIANS.....	(3)	0	0	0	0	0	0	0	0	0	0
SALES WORKERS.....	(4)	2	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL.....	(5)	2	0	0	0	0	2	0	0	0	0
CRAFT WORKERS (SKILLED).....	(6)	0	0	0	0	0	0	0	0	0	0
OPERATIVES (SIMI-SKILLED).....	(7)	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED).....	(8)	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS.....	(9)	0	0	0	0	0	0	0	0	0	0
TOTAL	(10)	5	3	0	0	0	2	0	0	0	0
PREVIOUS REPORT TOTAL	(11)	6	3	0	0	0	3	0	0	0	0

**\* OTHER QUESTIONS \***

1 - 09/01/2001 THRU 09/15/2001 (DATE(S) OF PAYROLL PERIOD USED)

2 - Y (DOES THIS ESTABLISHMENT EMPLOY APPRENTICES?)

\* SECTION -- F REMARKS\*

## NTS COMMUNICATIONS



**I642977 8 I642977**

CO = N539546  
U = I642986  
SIC = 4899

EQUAL EMPLOYMENT OPPORTUNITY  
2001 EMPLOYER INFORMATION REPORT EEO-1

PAGE 8

SECTION B - COMPANY IDENTIFICATION

NTS COMMUNICATIONS INC

1. 5307 W LOOP 289

LUBBOCK

TX 79414

LIST LOCATION - TYPE 8

2.a. NTS COMMUNICATIONS INC

400 E 1ST ST SUITE 5

DUMAS

TX 79029

MOORE

b. EI = 03-6203818

c. Y (WAS AN EEO-1 REPORT FILED FOR  
THIS ESTABLISHMENT LAST YEAR?)

SECTION C - TEST FOR FILING REQUIREMENT

1 - Y 2 - N 3 - Y DUNS NO.: 36203818

SECTION E - ESTABLISHMENT INFORMATION

1. 4899 COMMUNICATION SERVICES, NEC

2. NAICS: 513390 OTHER  
TELECOMMUNICATIONS

SECTION D - EMPLOYMENT DATA

SECTION D - EMPLOYMENT DATA														v2.1.28 07/27/2001
JOB CATEGORIES	TOTAL B-K	***** MALE *****						***** FEMALE *****						
		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)			
OFFICIALS AND MANAGERS.....	(1)	0	0	0	0	0	0	0	0	0	0	0	0	
PROFESSIONALS.....	(2)	0	0	0	0	0	0	0	0	0	0	0	0	
TECHNICIANS.....	(3)	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS.....	(4)	1	1	0	0	0	0	0	0	0	0	0	0	
OFFICE AND CLERICAL.....	(5)	1	0	0	0	0	1	0	0	0	0	0	0	
CRAFT WORKERS (SKILLED).....	(6)	0	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES (SIMI-SKILLED).....	(7)	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS (UNSKILLED).....	(8)	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS.....	(9)	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	(10)	2	1	0	0	0	1	0	0	0	0	0	0	
PREVIOUS REPORT TOTAL	(11)	2	1	0	0	0	1	0	0	0	0	0	0	

\* OTHER QUESTIONS \*

1 - 09/01/2001 THRU 09/15/2001 (DATE(S) OF PAYROLL PERIOD USED)

2 - Y (DOES THIS ESTABLISHMENT EMPLOY APPRENTICES?)

\* SECTION -- F REMARKS\*

NTS COMMUNICATIONS INC



I642986 8 I642986

SECTION B - COMPANY IDENTIFICATION

1. NTS COMMUNICATIONS INC  
5307 W LOOP 289  
LUBBOCK  
TX 79414

LIST LOCATION - TYPE 8

2.a. NTS COMMUNICATIONS INC  
1430 WEST BROADWAY A140  
TEMPE  
AZ 85282  
GILA  
b. EI = 03-6203818

SECTION C - TEST FOR FILING REQUIREMENT

1 - Y 2 - N 3 - Y DUNS NO.: 36203818

SECTION E - ESTABLISHMENT INFORMATION

1. 4899 COMMUNICATION SERVICES, NEC

2. NAICS: 513390 OTHER  
TELECOMMUNICATIONS

SECTION D - EMPLOYMENT DATA

SECTION D - EMPLOYMENT DATA															***** MALE *****											***** FEMALE *****											v2.1 28 07/27/2001				
JOB CATEGORIES															TOTAL B-K	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)															
OFFICIALS AND MANAGERS . . . . .															(1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0										
PROFESSIONALS . . . . .															(2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0								
TECHNICIANS . . . . .															(3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0						
SALES WORKERS . . . . .															(4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0					
OFFICE AND CLERICAL . . . . .															(5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
CRAFT WORKERS (SKILLED) . . . . .															(6)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
OPERATIVES (SIMI-SKILLED) . . . . .															(7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
LABORERS (UNSKILLED) . . . . .															(8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
SERVICE WORKERS . . . . .															(9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
TOTAL															(10)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
PREVIOUS REPORT TOTAL															(11)	5	0	0	0	1	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

\* OTHER QUESTIONS \*

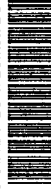
1 - 09/01/2001 THRU 09/15/2001 (DATE(S) OF PAYROLL PERIOD USED)

2 - Y (DOES THIS ESTABLISHMENT EMPLOY APPRENTICES?)

This location CO=I642995-8 NTS COMMUNICATIONS INC  
at 1430 WEST BROADWAY A140, TEMPE, AZ 85282  
was closed on:

\* SECTION - F REMARKS\*

NTS COMMUNICATIONS INC



I642995 8 I642995

## LIST LOCATION - TYPE 8

2.a. NTS COMMUNICATIONS INC

3955 E SPEEDWAY BLVD SUITE 107

TUCSON PIMA

AZ 85712

## SECTION C - TEST FOR FILING REQUIREMENT

1 - Y 2 - N 3 - Y DUNS NO.: 36203818

## SECTION E - ESTABLISHMENT INFORMATION

1. 4899 COMMUNICATION SERVICES, NEC

## SECTION D - EMPLOYMENT DATA

## JOB CATEGORIES

SECTION D - EMPLOYMENT DATA													v2.1 28 01/27/2001
JOB CATEGORIES	TOTAL B-K	***** MALE *****					***** FEMALE *****						
		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
OFFICIALS AND MANAGERS .....	(1)	0	0	0	0	0	0	0	0	0	0	0	
PROFESSIONALS . . . . .	(2)	0	0	0	0	0	0	0	0	0	0	0	
TECHNICIANS .....	(3)	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS .....	(4)	0	0	0	0	0	0	0	0	0	0	0	
OFFICE AND CLERICAL .....	(5)	0	0	0	0	0	0	0	0	0	0	0	
CRAFT WORKERS (SKILLED) .....	(6)	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES (SIMI-SKILLED) . . . . .	(7)	0	0	0	0	0	0	0	0	0	0	0	
LABORERS (UNSKILLED) .....	(8)	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS. . . . .	(9)	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	(10)	0	0	0	0	0	0	0	0	0	0	0	
PREVIOUS REPORT TOTAL	(11)	4	1	0	0	0	3	0	0	0	0	0	

## \* OTHER QUESTIONS \*

1 - 09/01/2001 THRU 09/15/2001 (DATE(S) OF PAYROLL PERIOD USED)

2 - Y (DOES THIS ESTABLISHMENT EMPLOY APPRENTICES?)

This location CO=I643004-8 NTS COMMUNICATIONS INC  
at 3955 E SPEEDWAY BLVD SUITE 107, TUCSON, AZ 85712  
was closed on:

\* SECTION -- F R E M A R K S \*

**NTS COMMUNICATIONS INC**



**I643004 8 I643004**

CO = N539546  
U = I643013  
SIC = 4899

EQUAL EMPLOYMENT OPPORTUNITY  
2001 EMPLOYER INFORMATION REPORT EEO-1

SECTION B - COMPANY IDENTIFICATION

NTS COMMUNICATIONS INC

1. 5307 W LOOP 289

LUBBOCK

TX 79414

LIST LOCATION - TYPE 8

2.a. NTS COMMUNICATIONS

12011 HUEBNER SUITE 201

SAN ANTONIO

BEXAR

TX 78230

b. EI = 03-6203818

c. Y (WAS AN EEO-1 REPORT FILED FOR  
THIS ESTABLISHMENT LAST YEAR?)

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES

TOTAL B-K	***** MALE *****						***** FEMALE *****					
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
OFFICIALS AND MANAGERS .....	(1)	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS .....	(2)	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS ...	(3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS .....	(4)	0	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL .....	(5)	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (SKILLED) .....	(6)	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES (SIMI-SKILLED) .....	(7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED) .....	(8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ...	(9)	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL (10)</b>		0	0	0	0	0	0	0	0	0	0	0
PREVIOUS REPORT TOTAL	(11)	6	3	1	0	0	0	1	0	1	0	0

v2 128 01/27/2001

\* OTHER QUESTIONS \*

1 - 09/01/2001 THRU 09/15/2001 (DATE(S) OF PAYROLL PERIOD USED)

2 - Y (DOES THIS ESTABLISHMENT EMPLOY APPRENTICES?)

This location CO=I643013-8 NTS COMMUNICATIONS  
at 12011 HUEBNER SUITE 201, SAN ANTONIO, TX 78230  
was closed on:

\* SECTION -- F REMARKS\*

NTS COMMUNICATIONS



I643013 8 I643013



SECTION B - COMPANY IDENTIFICATION

NTS COMMUNICATIONS INC

1. 5307 W LOOP 289

LUBBOCK

TX 79414

LIST LOCATION - TYPE 8

2.a. NTS COMMUNICATIONS INC

2405 KEMP BLVD SUITE A

WICHITA FALLS

WICHITA

TX 76309

b. EI = 03-6203818

c. Y (WAS AN EEO-1 REPORT FILED FOR  
THIS ESTABLISHMENT LAST YEAR?)

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES

TOTAL B-K	***** MALE ***** FEMALE *****											v2.1 20/12/2001	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
OFFICIALS AND MANAGERS	(1)	2	0	0	0	0	0	0	0	0	0		
PROFESSIONALS	(2)	0	0	0	0	0	0	0	0	0	0		
TECHNICIANS	(3)	4	0	0	0	0	0	0	0	0	0		
SALES WORKERS	(4)	4	0	0	0	0	2	0	0	0	0		
OFFICE AND CLERICAL	(5)	2	0	0	0	0	2	0	0	0	0		
CRAFT WORKERS (SKILLED)	(6)	0	0	0	0	0	0	0	0	0	0		
OPERATIVES (SIMI-SKILLED)	(7)	0	0	0	0	0	0	0	0	0	0		
LABORERS (UNSKILLED)	(8)	0	0	0	0	0	0	0	0	0	0		
SERVICE WORKERS	(9)	0	0	0	0	0	0	0	0	0	0		
TOTAL	(10)	12	8	0	0	0	0	4	0	0	0		
PREVIOUS REPORT TOTAL	(11)	8	5	0	0	0	0	3	0	0	0		

\* OTHER QUESTIONS \*

1 - 09/01/2001 THRU 09/15/2001 (DATE(S) OF PAYROLL PERIOD USED)

2 - Y (DOES THIS ESTABLISHMENT EMPLOY APPRENTICES?)

\* SECTION -- F REMARKS\*

NTS COMMUNICATIONS INC



1643022 8 1643022

SECTION B - COMPANY IDENTIFICATION

NTS COMMUNICATIONS INC  
1. 5307 W LOOP 289  
LUBBOCK  
TX 79414

LIST LOCATION - TYPE 8

2.a. NTS COMMUNICATIONS INC  
310 NORTH STATE STREET STE 1  
WEATHERFORD CUSTER  
OK 73096  
b. EI = 03-6203818

SECTION C - TEST FOR FILING REQUIREMENT

1 - Y 2 - N 3 - Y DUNS NO.: 788743078

SECTION E - ESTABLISHMENT INFORMATION

1. 4899 COMMUNICATION SERVICES, NEC

2. NAICS: 513390 OTHER  
TELECOMMUNICATIONS

SECTION D - EMPLOYMENT DATA

SECTION D - EMPLOYMENT DATA															***** MALE ***** FEMALE *****															*****																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
JOB CATEGORIES		TOTAL		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
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OFFICIALS AND MANAGERS.....	(1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

\* OTHER QUESTIONS \*

1 - 09/01/2001 THRU 09/15/2001 (DATE(S) OF PAYROLL PERIOD USED)  
2 - Y (DOES THIS ESTABLISHMENT EMPLOY APPRENTICES?)

Address change reflects relocation of office.

\* SECTION -- F REMARKS\*

NTS COMMUNICATIONS INC



I643031 8 I643031

SECTION B - COMPANY IDENTIFICATION

1. NTS COMMUNICATIONS INC

1. 5307 W LOOP 289

LUBBOCK

TX 79414

LIST LOCATION - TYPE 8

2.a. NTS COMMUNICATIONS

4316 BRYAN SUITE 24

DALLAS

DALLAS

TX 75204

b. EI = 03-6203818

c. Y (WAS AN EEO-1 REPORT FILED FOR  
THIS ESTABLISHMENT LAST YEAR?)

2. NAICS: 513390 OTHER  
TELECOMMUNICATIONS

SECTION E - ESTABLISHMENT INFORMATION

1. 4899 COMMUNICATION SERVICES, NEC

SECTION D - EMPLOYMENT DATA

SECTION D - EMPLOYMENT DATA		***** MALE *****										***** FEMALE *****										
TOTAL		B-K		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)									
JOB CATEGORIES																						
OFFICIALS AND MANAGERS .....	(1)	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PROFESSIONALS .....	(2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TECHNICIANS .....	(3)	5	2	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS .....	(4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
OFFICE AND CLERICAL .....	(5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CRAFT WORKERS (SKILLED) .....	(6)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES (SIMI-SKILLED) .....	(7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS (UNSKILLED) .....	(8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS .....	(9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	(10)	6	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PREVIOUS REPORT TOTAL	(11)	5	2	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

\* OTHER QUESTIONS \*

1 - 09/01/2001 THRU 09/15/2001 (DATE(S) OF PAYROLL PERIOD USED)

2 - Y (DOES THIS ESTABLISHMENT EMPLOY APPRENTICES?)

\* SECTION -- F REMARKS\*

NTS COMMUNICATIONS



I643040 8 I643040

SECTION B - COMPANY IDENTIFICATION

NTS COMMUNICATIONS INC  
1. 5307 W LOOP 289  
LUBBOCK  
TX 79414

LIST LOCATION - TYPE 8

2.a. NTS COMMUNICATIONS INC  
400 COLUMBIA  
PLAINVIEW  
TX 79072  
b. EI = 03-6203818

HALE

SECTION C - TEST FOR FILING REQUIREMENT

1 - Y 2 - N 3 - Y DUNS NO.: 803754118

SECTION E - ESTABLISHMENT INFORMATION

1. 4899 COMMUNICATION SERVICES, NEC

2. NAICS: 513390 OTHER  
TELECOMMUNICATIONS

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES		***** MALE *****										***** FEMALE *****										v2.1 28 07/27/2001	
TOTAL		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)			(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
OFFICIALS AND MANAGERS .....	(1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS .....	(2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS .....	(3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS .....	(4)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL .....	(5)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (SKILLED) .....	(6)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES (SIMI-SKILLED) ..	(7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED) .....	(8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS .....	(9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b> (10)	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS REPORT TOTAL	(11)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

\* OTHER QUESTIONS \*

1 - 09/01/2001 THRU 09/15/2001 (DATE(S) OF PAYROLL PERIOD USED)

2 - Y (DOES THIS ESTABLISHMENT EMPLOY APPRENTICES?)

\* SECTION -- F REMARKS\*

NTS COMMUNICATIONS INC



1643062 8 1643062

SECTION B - COMPANY IDENTIFICATION

1. NTS COMMUNICATIONS INC  
5307 W LOOP 289  
LUBBOCK  
TX 79414

LIST LOCATION - TYPE 8

2.a. NTS COMMUNICATIONS INC  
400 PINE ST SUITE 500  
ABILENE  
TX 79601  
TAYLOR  
b. EI = 75-6203818

SECTION C - TEST FOR FILING REQUIREMENT

1 - Y 2 - N 3 - Y DUNS NO.: 36203818

SECTION E - ESTABLISHMENT INFORMATION

1. 4899 COMMUNICATION SERVICES, NEC

2. NAICS: 513390 OTHER  
TELECOMMUNICATIONS

SECTION D - EMPLOYMENT DATA

SECTION D - EMPLOYMENT DATA		***** MALE *****										***** FEMALE *****					
JOB CATEGORIES		TOTAL		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)				
	B-K																
OFFICIALS AND MANAGERS.....	(1)	4	2	0	1	0	0	0	1	0	0	0	0				
PROFESSIONALS .....	(2)	0	0	0	0	0	0	0	0	0	0	0	0				
TECHNICIANS ....	(3)	12	9	0	2	0	0	0	1	0	0	0	0				
SALES WORKERS.....	(4)	7	3	0	1	0	0	0	2	0	1	0	0				
OFFICE AND CLERICAL.....	(5)	7	0	0	0	0	0	0	6	0	1	0	0				
CRAFT WORKERS (SKILLED).....	(6)	0	0	0	0	0	0	0	0	0	0	0	0				
OPERATIVES (SIMI-SKILLED).....	(7)	0	0	0	0	0	0	0	0	0	0	0	0				
LABORERS (UNSKILLED).....	(8)	0	0	0	0	0	0	0	0	0	0	0	0				
SERVICE WORKERS.....	(9)	0	0	0	0	0	0	0	0	0	0	0	0				
TOTAL	(10)	30	14	0	4	0	0	0	10	0	2	0	0				
PREVIOUS REPORT TOTAL	(11)	31	12	1	4	0	0	0	11	1	2	0	0				

\* OTHER QUESTIONS \*

1 - 09/01/2001 THRU 09/15/2001 (DATE(S) OF PAYROLL PERIOD USED)

2 - Y (DOES THIS ESTABLISHMENT EMPLOY APPRENTICES?)

\* SECTION -- F REMARKS\*

NTS COMMUNICATIONS INC



Z583226 8 Z583226

SECTION B - COMPANY IDENTIFICATION

NTS COMMUNICATIONS INC  
1. 5307 W LOOP 289  
LUBBOCK  
TX 79414

LIST LOCATION - TYPE 8

2.a. NTS COMMUNICATIONS INC  
TEN DESTA DRIVE STE 450E  
MIDLAND  
TX 79705

b. E[ = 75-1791082

c. N (WAS AN EEO-1 REPORT FILED FOR  
THIS ESTABLISHMENT LAST YEAR?)

SECTION C - TEST FOR FILING REQUIREMENT

1 - Y 2 - N 3 - Y DUNS NO.: 36203818

SECTION E - ESTABLISHMENT INFORMATION

1. 4899 COMMUNICATION SERVICES, NEC

2. NAICS: 513390 OTHER  
TELECOMMUNICATIONS

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES		***** MALE *****											***** FEMALE *****											*****		v2.1 28 01/27/2001	
TOTAL		B-K		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)														
OFFICIALS AND MANAGERS . . . . .		(1)	2	2	0	0	0	0	0	0	0	0	0														
PROFESSIONALS . . . . .		(2)	0	0	0	0	0	0	0	0	0	0	0														
TECHNICIANS . . . . .		(3)	4	2	0	2	0	0	0	0	0	0	0														
SALES WORKERS . . . . .		(4)	5	2	0	0	0	0	0	3	0	0	0														
OFFICE AND CLERICAL . . . . .		(5)	1	0	0	0	0	0	0	1	0	0	0														
CRAFT WORKERS (SKILLED) . . . . .		(6)	0	0	0	0	0	0	0	0	0	0	0														
OPERATIVES (SIMI-SKILLED) . . . . .		(7)	0	0	0	0	0	0	0	0	0	0	0														
LABORERS (UNSKILLED) . . . . .		(8)	0	0	0	0	0	0	0	0	0	0	0														
SERVICE WORKERS . . . . .		(9)	0	0	0	0	0	0	0	0	0	0	0														
TOTAL		(10)	12	6	0	2	0	0	0	4	0	0	0														
PREVIOUS REPORT TOTAL		(11)	0	0	0	0	0	0	0	0	0	0	0														

\* OTHER QUESTIONS \*

1 - 09/01/2001 THRU 09/15/2001 (DATE(S) OF PAYROLL PERIOD USED)

2 - Y (DOES THIS ESTABLISHMENT EMPLOY APPRENTICES?)

\* SECTION - F REMARKS\*

NTS COMMUNICATIONS INC



New Type-8

SECTION B - COMPANY IDENTIFICATION

1. NTS COMMUNICATIONS INC  
5307 W LOOP 289  
LUBBOCK  
TX 79414

UNIT REPORT - TYPE 9

2.a. NTS COMMUNICATIONS INC  
1220 BROADWAY  
LUBBOCK  
TX 79401

b. EI = 75-6203818

c. N (WAS AN EEO-1 REPORT FILED FOR  
THIS ESTABLISHMENT LAST YEAR?)

SECTION C - TEST FOR FILING REQUIREMENT

1 - Y 2 - N 3 - Y DUNS NO.: 36203818

SECTION E - ESTABLISHMENT INFORMATION

1. 4899 COMMUNICATION SERVICES, NEC

2. NAICS: 513390 OTHER  
TELECOMMUNICATIONS

SECTION D - EMPLOYMENT DATA

		***** MALE *****						***** FEMALE *****					
		TOTAL	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
JOB CATEGORIES		B-K											VS 120 01/12/2001
OFFICIALS AND MANAGERS . . . . .	(1)	13	7	0	2	0	0	3	0	1	0	0	
PROFESSIONALS . . . . .	(2)	0	0	0	0	0	0	0	0	0	0	0	
TECHNICIANS . . . . .	(3)	20	15	1	4	0	0	0	0	0	0	0	
SALES WORKERS . . . . .	(4)	11	7	0	0	0	0	4	0	0	0	0	
OFFICE AND CLERICAL . . . . .	(5)	53	24	0	5	0	0	13	0	11	0	0	
CRAFT WORKERS (SKILLED) . . . . .	(6)	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES (SIMI-SKILLED) . . . . .	(7)	0	0	0	0	0	0	0	0	0	0	0	
LABORERS (UNSKILLED) . . . . .	(8)	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS . . . . .	(9)	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	(10)	97	53	1	11	0	0	20	0	12	0	0	
PREVIOUS REPORT TOTAL	(11)	0	0	0	0	0	0	0	0	0	0	0	

\* OTHER QUESTIONS \*

1 - 09/01/2001 THRU 09/15/2001 (DATE(S) OF PAYROLL PERIOD USED)

2 - Y (DOES THIS ESTABLISHMENT EMPLOY APPRENTICES?)

\* SECTION -- F REMARKS\*

NTS COMMUNICATIONS INC



New Type-9