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Notes to Condensed Financial Statements

Incorporated by reference are Xcel Energy's consolidated statements of common stockholders' equity and other comprehensive income in Part II, Item 8.

Basis of Presentation

The condensed financial information of Xcel Energy Inc. is presented to comply with Rule 12-04 of Regulation S-X. Xcel Energy Inc.'s investments in subsidiaries are presented under the equity method of accounting. Under this method, the assets and liabilities of subsidiaries are not consolidated. The investments in net assets of the subsidiaries are recorded in the balance sheets. The income from operations of the subsidiaries is reported on a net basis as equity in income of subsidiaries.

As a holding company with no business operations, Xcel Energy Inc.'s assets consist primarily of investments in its utility subsidiaries. Xcel Energy Inc.'s material cash inflows are only from dividends and other payments received from its utility subsidiaries and the proceeds raised from the sale of debt and equity securities. The ability of its utility subsidiaries to make dividend and other payments is subject to the availability of funds after taking into account their respective funding requirements, the terms of their respective indebtedness, the regulations of the FERC under the Federal Power Act, and applicable state laws. Management does not expect maintaining these requirements to have an impact on Xcel Energy Inc.'s ability to pay dividends at the current level in the foreseeable future. Each of its utility subsidiaries, however, is legally distinct and has no obligation, contingent or otherwise, to make funds available to Xcel Energy Inc.

Guarantees and Indemnifications

Xcel Energy Inc. provides guarantees and bond indemnities under specified agreements or transactions, which guarantee payment or performance. Xcel Energy Inc.'s exposure is based upon the net liability of the relevant subsidiary under the specified agreements or transactions. Most of the guarantees and bond indemnities issued by Xcel Energy Inc. limit the exposure to a maximum stated amount. As of Dec. 31, 2024 and 2023, Xcel Energy Inc. had no assets held as collateral related to guarantees, bond indemnities and indemnification agreements.

Guarantees and bond indemnities issued and outstanding as of Dec. 31, 2024:

(Millions of Dollars)	Guarantor	Amount	Current Exposure	Triggering Event
Guarantees of Capital Services purchase contracts for wind and solar generating equipment	Xcel Energy Inc.	951	(a)	(b)
Guarantees of Xoel Energy Services Inc. performance and payments on operating lease agreements	Xcel Energy Inc.	29	29	(b)
Guarantee performance and payment of surety bonds for Xcel Energy Inc.'s utility subsidiaries (c)	Xcel Energy Inc.	93	(d)	(e)

- (a) Given that the manufacturing of equipment has not yet commenced, related exposure to the performance obligations of Capital Services at Dec. 31, 2024 has been assessed as immeterial.
- Nonperformance and/or nonpayment.
- The surety bonds primarily relate to workers compensation benefits and utility projects.

 The workers compensation bonds are renewed annually and the project based bonds expire in conjunction with the completion of the related projects.
- Due to the number of projects associated with the surety bonds, the total current exposure of this indemnification cannot be determined. Xcel Energy Inc. believes the exposure to be significantly less than the total amount of the outstanding bonds.
- Per the indemnity agreement between Xcel Energy Inc. and the various surety companies, surety companies have the discretion to demand that collateral be posted.

Indemnification Agreements

Xcel Energy Inc. provides indemnifications through contracts entered into in the normal course of business. Indemnifications are primarily against adverse litigation outcomes in connection with underwriting agreements, breaches of representations and warranties, including corporate existence, transaction authorization and certain income tax matters. Obligations under these agreements may be limited in terms of duration or amount. Maximum future payments under these indemnifications cannot be reasonably estimated as the dollar amounts are often not explicitly stated.

Related Party Transactions

Xcel Energy Inc. presents related party receivables net of payables. Accounts receivable net of payables with affiliates at Dec. 31:

(Millions of Dollars)		2024	2023
NSP-Minnesota	S	79	\$ 120
NSP-Wisconsin		11	13
P\$Co		77	44
SPS		41	47
Xcel Energy Services Inc.		163	144
Other subsidiaries of Xcel Energy Inc.		39	35
	S	410	\$ 403

Dividends — Cash dividends paid to Xcel Energy Inc. by its subsidiaries were \$1,685 million, \$1,693 million and \$1,503 million for the years ended Dec. 31, 2024, 2023 and 2022, respectively. These cash receipts are included in operating cash flows of the condensed statements of cash flows.

Money Pool — FERC approval was received to establish a utility money pool arrangement with the utility subsidiaries, subject to receipt of required state regulatory approvals. The utility money pool allows for short-term investments in and borrowings between the utility subsidiaries. Xcel Energy Inc. may make investments in the utility subsidiaries at market-based interest rates; however, the money pool arrangement does not allow the utility subsidiaries to make investments in Xcel Energy Inc.

Money pool lending for Xcel Energy Inc.:

(Amounts in Millions, Except Interest Rates)	Year Ended Dec. 31, 2024		r Ended 31, 2023	Year Ended Dec. 31, 2022	
Loan outstanding at period end	\$	_	\$ 21	S	_
Average loan outstanding		18	27		10
Maximum loan outstanding		209	250		204
Weighted average interest rate, computed on a daily basis		5.34 %	5.33 %		0.73 %
Weighted average interest rate at end of period		5.34	5.34		N/A
Money pool interest income	\$	1	\$ 1	S	_

There were no money pool activities for quarter ended December 31, 2024.

During 2024, Xcel Energy Inc. purchased \$166 million in aggregate principal amounts of NSP-Minnesota's 2.60% First Mortgage Bonds Series due June 1, 2051 for \$105 million.

See notes to the consolidated financial statements in Part II, Item 8.

SCHEDULE II

Xcel Energy Inc. and Subsidiaries Valuation and Qualifying Accounts Years Ended Dec. 31

	Allowance for bad debts			NO.	L and tax cre allowar	edit valuation nces
(Millions of Dollars)	2024	2023	2022	202	4 2023	2022
Balance at Jan. 1	\$128	\$122	S106	S 7	0 S 62	\$ 64
Additions charged to costs and expenses	64	79	73	4	5 26	6
Additions.charged to other accounts	16	(a) 13	(a) 26	(a) _		_
Deductions from reserves	(97)	(b) (86)	(b) (83)	(b) (4	2) ^(c) _ (18)	(c) (8)
Balance at Dec. 31	\$111	\$128	S122	S 7	3 S 70	\$ 62

⁽a) Recovery of amounts previously written-off.

ITEM 16 — FORM 10-K SUMMARY

None.

⁽b) Deductions related primarily to bad debt write-offs.

⁽c) Primarily reversals of valuation allowances on completed tax credit sales and reductions of valuation allowances for items forecasted to be used prior to expiration.

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Signatures

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this annual report to be signed on its behalf by the undersigned thereunto duly authorized.

XCEL ENERGY INC.

Feb. 27, 2025 By: /s/ BRIAN J. VAN ABEL

Brian J. Van Abel

Executive Vice President, Chief Financial Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities on the date indicated above.

	1	
	/s/ ROBERT C. FRENZEL Robert C. Frenzel	Chairman, President, Chief Executive Officer and Director (Principal Executive Officer)
		·
	/s/ BRIAN J. VAN ABEL Brian J. Van Abel	Executive Vice President, Chief Financial Officer (Principal Financial Officer)
	/s/ MELISSA L. OSTROM	Senior Vice President, Controller
	Melissa L. Ostrom	(Principal Accounting Officer)
*	Manage Double and	Director
	Megan Burkhart	Director
*		Di i
	Lynn Casey	Director
*		
	Netha Johnson	Director
*	Deficie I. Kennelin -	Diseases
	Patricia L. Kampling	Director
*	George J. Kehl	Director
	George J. Kerii	Director
	Richard T. O'Brien	Director
*	Nonard 1. O Brieff	Billoctor
	Charles Pardee	Director
*		
	Christopher J. Policinski	Director
*		
	James Prokopanko	Director
*		
	Devin Stockfish	Director
*		
	Timothy Welsh	Director
*	Timothy Holon	Bildstol
	Kim Williams	Director
*		
	Daniel Yohannes	Director
*By:	/s/ BRIAN J. VAN ABEL	.
J,	Brian J. Van Abel	Attorney-in-Fact
		- ,

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XCEL ENERGY BOARD OF DIRECTORS

Megan Burkhart 1,3

Senior executive vice president, chief administrative officer and chief human resources officer, Comerica Incorporated

Lynn Casey 2,4

Retired chair and CEO, Padilla

Bob Frenzel

Chairman, president and CEO, Xcel Energy Inc.

Netha Johnson 2,4

Executive vice president and chief operations officer, Albemarle Corporation

Patricia Kampling 1,3

Retired chairman and CEO, Alliant Energy Corporation

George Kehl 1,2

Retired office managing partner, KPMG

Richard O'Brien 2,3

Independent consultant

Charles Pardee 1,4

Retired president, Terrestrial Energy, USA

Christopher Policinski 3,4

Retired president and CEO, Land O' Lakes Inc.

James Prokopanko 1,2

Retired president and CEO, The Mosaic Company

Devin Stockfish 2,4

President and CEO, Weyerhaeuser Company

Timothy Welsh 1,4

Retired vice chair, Consumer and Business Banking, U.S. Bancorp

Kim Williams 3

Lead independent director, retired partner, Wellington Management Company LLP

Daniel Yohannes 2,4

Former United States ambassador to the Organization for Economic Cooperation and Development

Board Committees:

- 1. Audit
- 2. Finance
- Governance, Compensation and Nominating
- Operations, Nuclear, Environmental and Safety

SHAREHOLDER INFORMATION

Headquarters

414 Nicollet Mall, Minneapolis, MN 55401

Website

xcelenergy.com

Stock Transfer Agent

EQ Shareowner Services 1110 Centre Pointe Curve, Suite 101 Mendota Heights, MN 55120 Telephone: 877-778-6786, toll free

Reports Available Online

Financial reports, including filings with the Securities and Exchange Commission and other investor materials, are available online at xcelenergy.com; click on Investors. Other information about Xcel Energy, including our Code of Conduct, Guidelines on Corporate Governance, Sustainability Report and Committee Charters, is also available at xcelenergy.com.

Stock Exchange Listings and Ticker Symbol

Common stock is listed on the Nasdaq Global Select Market (Nasdaq) under the ticker symbol XEL.

Investor Relations

Website: investors.xcelenergy.com or contact Roopesh Aggarwal, vice president, Investor Relations, at 303-571-2855.

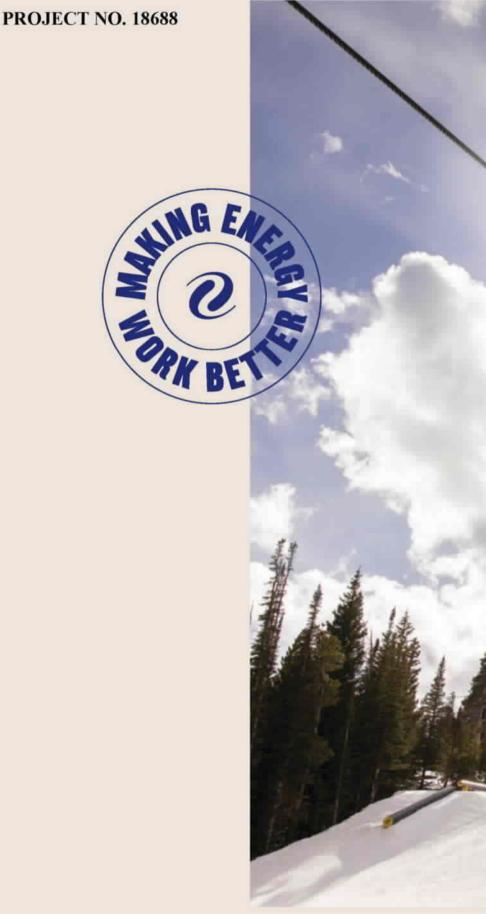
Shareholder Services

Website: investors.xcelenergy.com or contact Darin Norman, consultant, Investor Relations, at 612-337-2310 or email darin.norman@xcelenergy.com.

Corporate Governance

Xcel Energy has filed with the Securities and Exchange Commission certifications of its Chief Executive Officer and Chief Financial Officer pursuant to section 302 of the Sarbanes-Oxley Act of 2002 as exhibits to its Annual Report on Form 10-K for 2024.

You may contact the Corporate Secretary's department at corporatesecretary@xcelenergy.com.



FISCAL AGENTS

XCEL ENERGY INC.

Transfer Agent, Registrar, Dividend Distribution, Common Stock

EQ Shareowner Services, 1110 Centre Pointe Curve, Suite 101 Mendota Heights, MN 55120

Trustee-Bonds

U.S. Bank Corporate Trust Services CM-9690 PO Box 70870 St. Paul, MN 55107-9690

