

ERCOT Fiscal Year 2010 Budget
Facilities Summary by Account

Line	Description	2009 Budget vs. 2010 Proposed Budget				2009 Budget vs. 2010 Proposed Budget			
		2006 Actual	2007 Actual	2008 Actual	2009 Budget	2009 Forecast	2010 Proposed Budget	Variance \$	Variance %
1	<u>Utilities</u>								
2	Electricity	1,294,744	1,333,608	1,671,138	1,570,000	1,560,000	1,670,000	100,000	6.4%
3	Water Service	45,512	-	-	-	-	-	-	NA
4	Fuel Oil	6,020	11,739	10,501	12,000	5,154	12,000	-	0.0%
5	Water/Gas/Sewer/Trash	2,203	74,561	104,341	75,000	77,205	75,000	-	0.0%
6	Subtotal - Utilities	1,348,479	1,419,907	1,785,980	1,657,000	1,642,359	1,757,000	100,000	6.0%
7	<u>Rent</u>								
8	Office Rental	831,127	690,252	809,330	864,000	848,546	864,000	-	0.0%
9	Miscellaneous Rental	-	5,343	50,860	-	75,482	-	-	NA
10	Storage Rental	6,341	14,376	77,205	55,200	70,836	55,200	-	0.0%
11	Subtotal - Rent	837,468	709,971	937,395	919,200	994,863	919,200	-	0.0%
12									
13									
14	<u>Telecom</u>								
15	PBX Lease for ISO	560	-	-	-	-	-	-	NA
16	Telephone - Local	737,121	182,230	200,707	55,200	61,598	68,600	13,400	24.3%
17	Telephone - Long Distance	78,640	107,426	128,545	99,180	130,546	122,930	23,750	23.9%
18	Telephone - Conf Calls	43,381	31,020	21,646	53,850	4,410	37,850	(16,000)	-29.7%
19	Internet Service	92,323	83,302	144,800	108,100	145,658	171,600	63,500	58.7%
20	Data/Voice Circuits	-	-	7,579	-	8,637	21,600	21,600	NA
21	Web Conferencing	-	-	-	150,000	132,771	365,000	215,000	143.3%
22	Subtotal - Telecom	952,026	403,978	503,277	466,330	483,619	787,580	321,250	68.9%
23									
24	<u>WAN</u>								
25		2,364,889	2,258,067	2,906,819	2,900,000	2,918,854	3,130,000	230,000	7.9%
26	<u>Building Maintenance</u>								
27	Building Maintenance	451,206	568,644	627,162	238,000	385,592	238,000	-	0.0%
28	Grounds Maintenance	58,300	64,666	78,285	45,000	57,900	45,000	-	0.0%
29	Custodial Service	212,895	211,705	217,445	248,000	234,585	273,000	25,000	10.1%
30	Miscellaneous Services	118,885	104,999	141,111	134,150	125,481	134,150	-	0.0%
31	Bldg Security Services	848,453	993,053	820,711	990,000	924,254	955,000	(35,000)	-3.5%
32		1,689,739	1,943,067	1,884,714	1,655,150	1,727,811	1,645,150	(10,000)	-0.6%
33									
34	<u>Nodal & Texas RE Allocations</u>	(373,564)	(2,818,632)	(2,651,024)	(1,460,089)	(1,074,410)	(1,466,092)	(6,003)	0.4%
35									
36	<u>Total - ERCOT</u>	\$ 6,819,038	\$ 3,916,357	\$ 5,367,161	\$ 6,137,591	\$ 6,693,096	\$ 6,772,838	\$ 635,247	10.4%

Note
Nodal & Texas RE Allocation includes recovery for facility and information technology utilization

**ERCOT Fiscal Year 2010 Budget
Employee Expense Detail**

Line		2009 Budget vs. 2010 Proposed Budget														
		2006					2010									
		Actual	2006	Actual	2007	2008	2009	Forecast	2009	Proposed	Budget					
1	ERCOT	\$	792	\$	31,643	\$	45,063	\$	26,131	\$	21,646	\$	25,710	\$	(422)	-1.6%
2	Business - Meals		6,860		53,843		94,410		91,007		51,409		61,060		(29,947)	-32.9%
3	Business - Mileage Reimbursement		11,789		104,625		129,060		96,443		71,418		84,826		(11,617)	-12.0%
4	Business - Travel - Lodging		3,419		22,687		31,742		13,926		14,992		17,806		3,881	27.9%
5	Business - Travel - Other		2,150		10,252		86,986		88,681		39,283		46,658		(42,023)	-47.4%
6	Business - Registration Fees		8,864		68,051		97,198		53,085		47,456		56,366		3,281	6.2%
7	Business- Travel - Airfare		123,407		160,080		181,883		185,321		135,914		161,430		(23,891)	-12.9%
8	Cellular Phone		4,585		29,033		42,546		43,875		25,073		29,781		(14,094)	-32.1%
9	College Education Reimbursement		31,658		31,020		37,222		38,142		28,834		34,247		(3,895)	-10.2%
10	Professional Dues		69,072		58,046		47,367		48,780		46,635		55,390		6,610	13.6%
11	Remote System Access		48,239		36,827		45,806		43,776		36,480		43,329		(448)	-1.0%
12	Training - Meals		155,993		98,428		59,257		57,381		77,505		92,056		34,675	60.4%
13	Training - Mileage Reimbursement		437,277		392,028		635,109		654,708		442,634		525,735		(128,974)	-19.7%
14	Training - Registration Fees		133,953		86,460		80,735		78,973		79,398		94,304		15,331	19.4%
15	Training - Travel -Airfare		184,349		129,643		178,239		176,456		139,673		165,895		(10,561)	-6.0%
16	Training - Travel -Lodging		37,499		20,598		27,505		25,998		23,310		27,687		1,689	6.5%
17	Training - Travel -Other		-		23,585		47,167		48,640		24,938		29,620		(19,020)	-39.1%
18	Wireless PC Card														(219,424)	-12.4%
19	Total - ERCOT	\$	1,259,904	\$	1,356,851	\$	1,867,294	\$	1,771,324	\$	1,306,597	\$	1,551,900	\$	(219,424)	-12.4%

Note:
Schedule excludes activity related to the Texas Regional Entity.

**ERCOT Fiscal Year 2010 Budget
Other Expense by Account**

Line	2009 Budget vs. 2010 Proposed Budget									
	2009					2010				
	Actual	Actual	Actual	Budget	Forecast	Proposed Budget	\$ Variance	% Variance		
1 ERCOT										
2 Dues	41,550	444,496	52,526	74,250	48,459	19,250	(55,000)	-74 1%		
3 Late Fee Payment	17,047	13,699	10,077	6,000	11	6,000	-	0 0%		
4 Write Off Adjustments	(9,721)	1,147	89,795	-	-	-	-	NA		
5 Subscriptions & Publications	315,764	326,341	657,920	1,199,644	1,235,843	1,232,571	32,927	2 7%		
6 Corporate Events	5,234	7,025	10,686	40,500	10,000	11,750	(28,750)	-71 0%		
7 Sponsored Meetings	50,200	40,811	43,922	110,750	36,660	35,500	(75,250)	-67 9%		
8 Miscellaneous Expenses	13,582	(4,583)	12,317	6,100	2,890	7,600	1,500	24 6%		
9 Job Posting Advertising	13,288	38,158	63,882	112,250	67,981	40,000	(72,250)	-64 4%		
10 Recruiting Expense	314,602	155,277	55,234	143,450	83,250	106,000	(37,450)	-26 1%		
11 Temp-to-Hire Fees	0	-	2,013	650	7,400	650	-	0 0%		
12 Freight	2,219	-	-	-	-	-	-	NA		
13 Relocation Benefit	335,343	186,802	286,524	360,000	324,542	360,000	-	0 0%		
14 Postage & Delivery	51,101	16,022	15,416	17,800	16,500	18,150	350	2 0%		
15 Express Shipping	-	30,630	38,181	41,460	25,327	42,300	840	2 0%		
16 Report Printing	55,488	54,312	52,663	63,700	45,717	63,700	-	0 0%		
17 Stationery & Office Forms	-	1,631	3,531	-	3,512	-	-	NA		
18 Reward & Recognition	(2,541)	2,657	27,398	100,000	46,102	65,000	(35,000)	-35 0%		
19 Tax - Sales, Excise & Use	56,970	155,747	96,464	-	71,018	-	-	NA		
20 Operator Training Services	(17,777)	824	4,362	-	(8,580)	-	-	NA		
21 Training Cost Recovery	1,185	-	-	-	-	-	-	NA		
22 Claim Settlements	20,482	-	-	-	-	-	-	NA		
23 Total	\$ 1,264,016	\$ 1,470,997	\$ 1,522,911	\$ 2,276,554	\$ 2,016,632	\$ 2,008,471	\$ (268,083)	-17 6%		

Notes
(1) Subscription & Publication category includes weather and wind related forecasting and modeling services
(2) Schedule excludes activity related to the Texas RE
(3) Schedule excludes O&M project expenditures

ERCOT Fiscal Year 2010 Budget

Project Priority List

5 Year Project Forecast by CART

	2009	2010	2011	2012	2013	2014	2015
Corporate Operations	\$ 2,245,000	\$ 1,900,000	\$ 6,925,000	\$ 8,000,000	\$ 7,700,000	\$ 4,575,000	\$ 4,575,000
Information Technology	3,495,000	1,450,000	-	6,100,000	3,550,000	6,600,000	29,875,000
Market Operations	470,000	1,500,000	11,600,000	14,620,000	14,000,000	6,875,000	7,975,000
Retail Operations	3,890,000	1,900,000	5,500,000	4,000,000	2,500,000	2,500,000	2,750,000
System Operations	1,350,000	150,000	10,000,000	11,750,000	11,750,000	9,750,000	9,750,000
Subtotal	\$ 11,450,000	\$ 6,900,000	\$ 34,025,000	\$ 44,470,000	\$ 39,500,000	\$ 30,300,000	\$ 54,925,000
Facility Construction	20,000,000	31,900,000	1,000,000	6,000,000			
TCC1 Data Center Expansion	6,200,000		550,000				
Data Center Equipment		7,500,000	47,685,000				
Total	\$ 37,650,000	\$ 46,300,000	\$ 83,260,000	\$ 50,470,000	\$ 39,500,000	\$ 30,300,000	\$ 54,925,000



2010 Proposed Budget

**Board of Directors
September 15, 2009**

2010 Funding Requirements

Requirements

- Provide sufficient staff for base operations and Nodal Program Implementation
- Provide essential facilities including the Met Center Replacement
- Accommodate software upgrades and hardware refreshes necessitated by delay in the Nodal Program including expansion of the data center
- Accommodate principal and interest payments on the Senior Note and Term Loan

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| September 15, 2009

2010 Budget Assumptions

Major Assumptions

- Nodal Program remains on schedule and budget
- Protocol compliance verification is paid for by ERCOT via System Administration Fee
- Capital Spend Funding
 - 60% Debt
 - 40% Equity

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| September 15, 2009

2010 Budget Assumptions

Staffing

- Headcount growth
 - Held headcount to 2009 budget level – 739
- Salary Administration
 - Assume increase of 2% for merit and 1% for other salary adjustments
- Benefit/Tax Load
 - Assume 33%
- Reward & Recognition
 - Assume 1% of base compensation
- Vacancy Savings
 - Calculated based on turnover rate and average number of days to fill a position
 - Assume 2%
 - Funding 724 positions

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2010 Budget Assumptions

Contra Labor for Nodal and Base Projects

- Internal resource requirements for projects
- Reconciled to resource utilization plans compiled by PMO and Nodal Program

Employee Expenses

- Reduced to \$2,100 average per employee

Allocations

- Support
 - Nodal Program - calculated based on expenditure projections
 - Texas RE – calculated based on existing Memorandum of Understanding
- Facilities
 - Nodal Program - calculate based on headcount (Internal & external) estimates
 - Texas RE – calculated based on existing Memorandum of Understanding
- Backfill
 - Reconcile to Nodal budget

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2010 Budget Assumptions

Outside Services

- Detailed description provided in supporting schedule

HW/SW Maintenance and Support

- Estimated by IT based on application/hardware requirements

Interest Expense

- Estimated based on projected spend & debt requirements

Capital Spending

- Submitted by PMO Office based on CART & TAC input/approval

Other Categories

- Detailed description provided in supporting schedule

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2011 – 2015 Assumptions

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ERCOT Public

2010 Budget – Assumptions 2011 thru 2015

Staffing

- Headcount Growth
 - 2011 – increased authorized headcount by 6 positions – from 739 to 745
 - 2012 – 2015 increased authorized headcount by 3 positions – to 748
- Salary Administration
 - Assume increase of 2% for merit and 1% for other salary adjustments
- Benefit/Tax Load
 - Assume 33%
- Reward & Recognition
 - Assume 1% of base compensation
- Vacancy Savings
 - Assume 2%

Contra Labor

- Capital Projects
 - Based on project portfolio forecast and historical effort trend

Employee Expenses

- Assume \$2,100 average per employee

2010 Budget – Assumptions 2011 thru 2015

Allocations

- 2011 - 2015 Nodal allocation eliminated (go live assumed in 2010)
- 2011 – 2015 assumed Texas RE spin-off

Outside Services

- 1.2% growth based on CPI
- Exceptions
 - Sunset Review completed in 2010
 - Independent Market Monitoring per existing contract

HW/SW Maintenance & Support

- Estimated by IT based on application/hardware requirements
- Assumed Nodal renewals in Base post go live

Other Categories

- 1.2% growth based on CPI

Interest Expense

- Updated based on estimated spend and debt requirements

Project Spending

- Updated with the 5 year forecast submitted by CART to PMO office

2010 Budget Schedules

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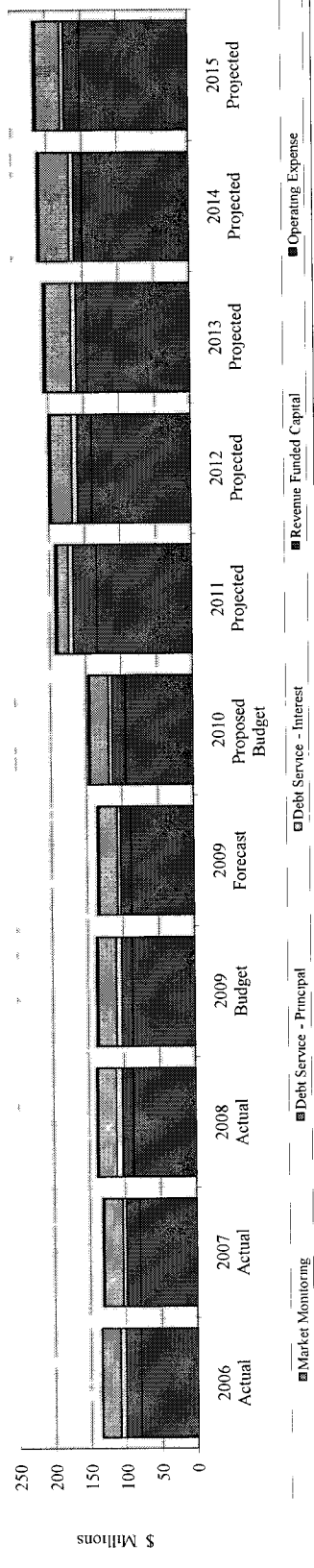
ERCOT Public

Achieving a "Flat Fee" in 2010

- **Further cost reductions since August meeting**
 - Additional reductions in Employee costs
 - Additional reductions in Outside Services
 - Reduction in Sunset Review cost
- **Offsets**
 - Foregoing proposed revenue increases in Generation Interconnection, WAN and REC programs
- **Recommendation to fund extraordinary facility construction expenditures (equity portion) with extraordinary revenues received from Sales tax refund**
- **Additionally, projections for 2011 and beyond include a management challenge cost reduction of 10% in O&M expense**
 - Planning is underway to conduct a comprehensive organizational review to be completed prior to Nodal go live

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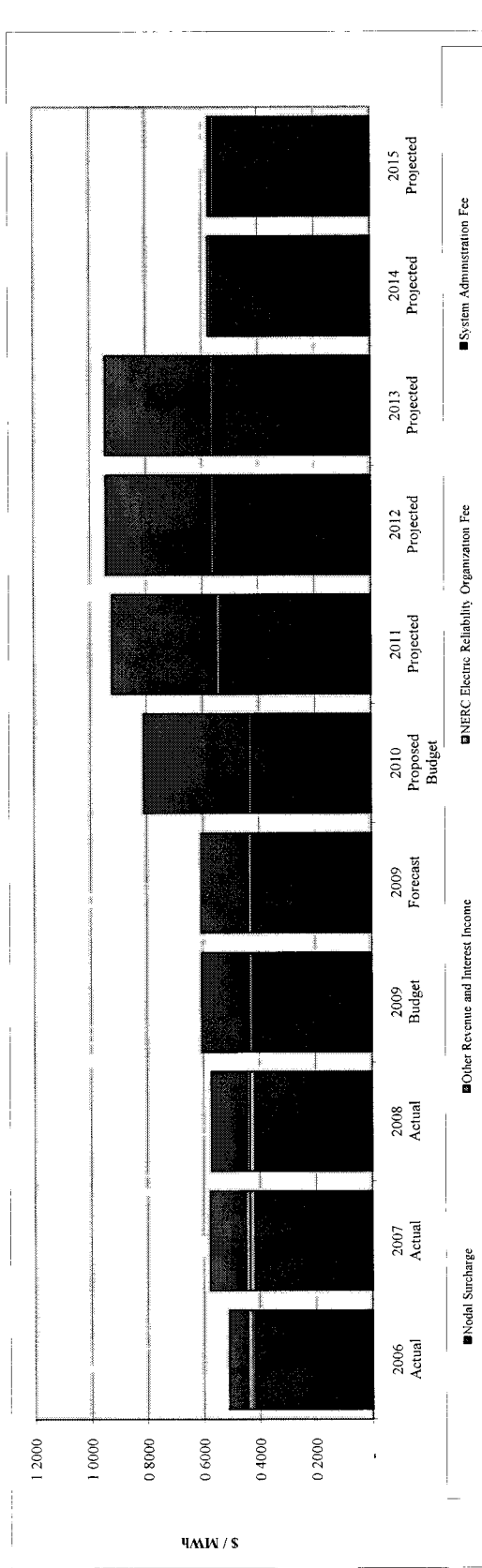
ERCOT Fiscal Year 2010 Budget
Revenue Requirement - UPDATED



Line	2006 Actual	2007 Actual	2008 Actual	2009 Budget	2009 Forecast	2010 Proposed Budget	2011 Projected	2012 Projected	2013 Projected	2014 Projected	2015 Projected
1 Operating Expense	79,580	80,153	87,989	87,225	88,318	95,057	133,495	139,144	144,011	149,828	152,405
2 Revenue Funded Capital	20,989	18,435	15,140	15,260	14,634	18,520	33,304	20,188	15,800	12,120	21,970
3 Debt Service - Interest	7,632	5,442	8,653	7,580	4,302	5,272	6,776	8,015	7,553	6,497	5,898
4 Debt Service - Principal	26,137	26,137	26,137	26,137	26,137	26,137	15,900	29,600	35,927	42,027	34,027
5 Sunset Review	-	477	-	-	872	195	-	-	-	-	-
6 Protocol Services	-	600	1,750	2,100	2,383	1,500	1,518	1,536	1,555	1,573	1,592
7 Market Monitoring	134,938	132,294	140,119	139,174	136,647	148,982	193,693	201,283	207,645	214,845	218,692
8 Subtotal Revenue Requirement	7,995	4,875	9,822	5,955	6,427	18,467	11,380	6,510	6,645	6,788	6,938
9 Less Other Revenue	-	-	-	-	-	-	13,349	13,914	14,401	14,983	15,241
10 Less O&M 10% Reduction Goal	-	-	-	-	-	-	-	-	-	-	-
11 Revenue Rqmt from System Admin Fee	126,943	127,419	130,297	133,218	130,220	130,515	168,963	180,859	186,599	193,074	196,514
12 GWh	304,374	305,482	312,401	319,392	312,204	312,922	319,846	329,955	338,994	346,358	353,436
13 System Administration Fee	\$0.4171	\$0.4171	\$0.4171	\$0.4171	\$0.4171	\$0.4171	\$0.5283	\$0.5481	\$0.5504	\$0.5574	\$0.5560
14 Total Project Spending	34,465	42,871	25,318	38,150	36,585	46,300	83,260	50,470	39,500	30,300	54,925
15											
16											
17 (\$/MWh)											
18 Operating Expense	0.2460	0.2527	0.2619	0.2614	0.2696	0.2661	0.3641	0.3789	0.3818	0.3887	0.3875
19 Revenue Funded Capital	0.0649	0.0581	0.0451	0.0457	0.0447	0.0518	0.0908	0.0550	0.0419	0.0314	0.0559
20 Debt Service - Interest	0.0236	0.0172	0.0258	0.0227	0.0131	0.0148	0.0185	0.0218	0.0200	0.0169	0.0150
21 Debt Service - Principal	0.0808	0.0824	0.0778	0.0783	0.0798	0.0732	0.0434	0.0806	0.0952	0.1090	0.0865
22 Sunset Review	0.0000	0.0000	0.0000	0.0000	0.0000	0.0005	0.0000	0.0000	0.0000	0.0000	0.0000
23 Protocol Services	0.0000	0.0015	0.0013	0.0026	0.0027	0.0042	0.0041	0.0042	0.0041	0.0041	0.0040
24 Market Monitoring	0.0019	0.0052	0.0052	0.0063	0.0073	0.0064	0.0074	0.0076	0.0074	0.0073	0.0071
25 Total Revenue Requirement	\$0.4171	\$0.4171	\$0.4171	\$0.4171	\$0.4171	\$0.4171	\$0.5283	\$0.5481	\$0.5504	\$0.5574	\$0.5560

Notes:
(1) Other revenue will supplement System Administration Fee to meet total funding requirement
(2) Revenues collected in excess of funding requirement are generally utilized to reduce debt funding with Board approval

**ERCOT Fiscal Year 2010 Budget
Income Summary -UPDATED**



Line		2006		2007		2008		2009		2010		2011		2012		2013		2014		2015	
		Actual		Actual		Actual		Budget		Forecast		Projected		Projected		Projected		Projected		Projected	
1	System Administration Fee	0.4171		0.4171		0.4171		0.4171		0.4171		0.4171		0.5283		0.5481		0.5504		0.5574	
2	Other Revenue and Interest Income	0.0263		0.0160		0.0110		0.0119		0.0137		0.0104		0.0119		0.0115		0.0112		0.0110	
3	NERC Electric Reliability Organization Fee	0.0000		0.0169		0.0169		0.0067		0.0069		0.0079		0.0081		0.0082		0.0084		0.0086	
4	Subtotal	0.4434		0.4500		0.4450		0.4357		0.4377		0.4353		0.5481		0.5678		0.5700		0.5770	
5	Nodal Surcharge	0.0663		0.1270		0.1270		0.1690		0.1690		0.3750		0.3750		0.3750		0.3750		0.0000	
6	Total	0.5097		0.5770		0.5720		0.6047		0.6067		0.8103		0.9231		0.9428		0.9450		0.5770	
7	MWh	304,373,763		305,482,175		312,401,085		319,392,040		312,203,592		312,922,368		319,845,772		329,955,241		338,994,425		346,358,458	
8																				353,436,327	

Notes

- (1) System Administration Fee covers ERCOT's base operations and interdependent projects
- (2) Other revenue and interest income is comprised of wide-area network revenue, non-ERCOT load serving entity revenue, generation interconnection revenue, membership dues, map sales, interest income, and other non-operating income
- (3) ERO Fee commenced in 2007. The method by which the ERO Fee is assessed and collected is subject to an active Protocol Revision Request (PRR 720)
- (4) NERC "Dues" Pass Through was reflected in the System Administration Fee until 2007. In 2007, the System Administration Fee includes approximately \$963,000 for "NERC Dues". New responsibilities as ERO significantly increased the organization's dues assessments
- (5) The Nodal Surcharge will remain in effect until the costs of implementing the Nodal Program, as approved by the Public Utility Commission of Texas, are fully recovered. It is currently expected the Nodal Surcharge will cease to be collected in 2013

ERCOT Fiscal Year 2010 Budget
Summary of System Administration Fee Requests & Fee Projections - UPDATED

Line	Board Approved	Budget Year	Requested and Projected System Administration Fee												
			2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
1	10/15/2002	2003	0.3300	0.4000	0.4100	0.4200	0.4300								
2	10/21/2003	2004		0.6300	0.6900	0.7000	0.6600								
3	12/14/2004	2005		0.4600	0.4400	0.4400	0.4800	0.4400	0.4400						
4	9/20/2005	2006			0.4400	0.4200	0.4200	0.4200	0.4200	0.4200					
5	11/14/2006	2007				0.4171	0.4171	0.4171	0.4171	0.4171	0.4138				
6	9/18/2007	2008					0.4171	0.6180	0.6280	0.6312	0.6356	0.5126			
7	5/20/2008	2009 Original						0.5698	0.5724	0.5784	0.5879	0.5943	0.6019		
8	1/20/2009	2009 Revised						0.4171	0.4731	0.6107	0.5623	0.5967	0.6249		
9		2010 Recommended							0.4171	0.5283	0.5481	0.5504	0.5574	0.5560	
10															
11															
12															
13															
14															

Notes

(1) 2004 Approved System Administration Fee - \$0.44

(2) 2005 Interim Fee of \$0.42 ultimately became the approved fee

Notes

- (1) 2004 Approved System Administration Fee - \$0.44
(2) 2005 Interim Fee of \$0.42 ultimately became the approved fee

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ERCOT Fiscal Year 2010 Budget Summary of Estimated Income Sources

Line	Description	Protocols Reference	Calculation/Rate/Comment	2010 Preliminary	
				\$	%
1	ERCOT system administration fee	9 7 1	\$0.4171 per MWh	\$ 130,514,690	96 0%
2	NERC Electric Reliability Organization Fee	NA	A federally mandated, pass-through charge established to recover an amount approved by FERC for the ERCOT region's share of the annual operating costs of the Electric Reliability Organization	2,461,927	2 0%
3	Private wide-area network fees	9 7 6	Recovery of budgeted costs Actual cost of using third party communications network, initial equipment installation cost not to exceed \$18,000, and monthly network management fee not to exceed \$865	2,297,400	2 0%
4	Generation interconnection study fees	NA	Security screening study fee	600,000	0 0%
5	Interest income	NA	Modeling fee	81,000	0 0%
6	Membership dues	NA	Computed based on assumed bank rates and deposit balances	250,000	0 0%
7	Map sale fees	NA	\$2,000 for corporate members and \$500 for associate and adjunct members	1,000	0 0%
8	Qualified scheduling entity application fee	9 7 5	\$20 - \$40 per map request	7,500	0 0%
9	Competitive retailer application fee	9 7 5	\$500 per entity	7,500	0 0%
10	Mismatched schedule processing fee	9 7 4	\$1 per mismatched event	1,000	0 0%
11	Voluminous copy fee	NA	\$0 15 per page in excess of 50 pages	-	0 0%
12	Late fees	9 4 6	Wall Street Journal prime interest rate plus two (2) percent	-	0 0%
13					
14					
15			Total	\$ 136,222,017	100.0%

Note
In addition to the items listed above, ERCOT also collects a Nodal market surcharge which is currently \$0.169 per MWh The Nodal Surcharge will remain in effect until the costs of implementing the Nodal Program, as approved by the Public Utility Commission of Texas, are fully recovered It is currently expected the Nodal Surcharge will cease to be collected in 2013

**ERCOT Fiscal Year 2010 Budget
Revenue Requirement - UPDATED**
(in Thousands)

Line	(S Thousands)	2006	2007	2008	2009	2009	2010	2011	2012	2013	2014	2015	Comments
		Actual	Actual	Actual	Budget	Forecast	Proposed Budget	Projected	Projected	Projected	Projected	Projected	
1	ERCOT O&M Expense												
2	Labor & Benefits	\$ 59,241	\$ 68,666	\$ 72,740	\$ 81,620	\$ 84,135	\$ 89,976	\$ 93,797	\$ 96,990	\$ 99,900	\$ 102,897	\$ 105,984	2011-745 FTEs 2012-2015 - 748
3	Contra Labor - Base Projects	(4,580)	(2,985)	(3,010)	(4,071)	(3,931)	(2,826)	(7,914)	(6,523)	(5,664)	(3,983)	(5,316)	Estimated based on PPL revisions to Nodal enh
4	Contra Labor - Nodal Program	(5,260)	(12,522)	(14,578)	(22,593)	(22,070)	(23,525)	-	-	-	-	-	Nodal go-live 2010
5	Subtotal - Labor & Benefits	49,401	53,159	55,153	74,956	58,134	63,624	85,883	90,467	94,235	98,913	100,667	
6	Support Allocations	(1,695)	(4,939)	(4,261)	(4,728)	(3,287)	(3,100)	-	-	-	-	-	Assumed Texas RE spin off
7	Incremental Resource Allocations	(381)	(1,593)	(1,913)	(1,297)	(1,284)	(1,266)	-	-	-	-	-	Nodal go-live 2010
8	Facilities Allocations	(374)	(2,818)	(2,651)	(1,409)	(1,074)	(1,466)	-	-	-	-	-	Assumed Texas RE spin off
9	Info Technology Svcs Allocations	-	(13)	(188)	(51)	(242)	(246)	-	-	-	-	-	Assumed Texas RE spin off
10	Subtotal - Allocations	(2,450)	(9,350)	(8,825)	(7,485)	(5,887)	(6,078)	-	-	-	-	-	
11	Equipment & Tools	1,093	1,241	1,146	1,156	1,015	1,227	1,242	1,257	1,272	1,287	1,302	Increase based on US CPI 1 2%
12	Outside Services	10,433	12,354	14,432	11,957	9,735	9,720	9,836	9,954	10,074	10,195	10,317	Increase based on US CPI 1 2%
13	Utility, Maintenance, & Facilities	7,193	6,735	8,018	7,598	7,768	8,239	8,338	8,438	8,539	8,642	8,745	Increase based on US CPI 1 2%
14	Hardware & Software License & Maint	7,740	9,629	9,797	9,628	9,304	9,101	17,441	17,957	18,495	19,058	19,287	Owner provided based on application hardware
15	Insurance	1,677	1,692	1,671	2,125	1,802	1,877	1,899	1,922	1,945	1,969	1,992	Increase based on US CPI 1 2%
16	Employee Expenses	1,260	1,357	1,867	1,771	1,307	1,552	1,565	1,571	1,571	1,571	1,571	Average \$2,000 per employee
17	Property Taxes	998	903	1,533	1,100	985	1,326	2,673	2,807	2,948	3,095	3,250	Increased for Met, Data Refresh & Post Nodal
18	NERC Dues	971	962	1,674	2,141	2,141	2,462	2,585	2,714	2,850	2,992	3,142	Increase by 5% annually - revenue offset
19	Other Expenses	1,264	1,471	1,523	2,277	2,017	2,008	2,033	2,057	2,082	2,107	2,132	Increase based on US CPI 1 2%
20	Subtotal - O&M Expense	79,580	80,153	87,989	87,225	88,318	95,057	133,495	139,144	144,011	149,828	152,405	
21	Debt Service - Interest	7,632	5,447	8,653	7,580	4,302	5,272	6,776	8,015	7,553	6,497	5,898	Estimated based on preliminary PPL
22	Debt Service - Principal	26,137	26,137	26,137	26,137	26,137	26,137	15,900	29,600	35,927	42,027	34,027	Estimated based on preliminary PPL
23	Revenue Funded Base Projects	20,989	18,435	14,334	7,100	6,634	2,760	13,830	17,788	15,800	12,120	21,970	Estimated based on preliminary PPL
24	Revenue Funded Data Center Equipment	-	-	-	-	-	3,000	19,074	-	-	-	-	Estimated based on preliminary PPL
25	Revenue Funded Facility Construction	-	-	806	8,160	8,000	12,760	400	2,400	-	-	-	Estimated based on preliminary PPL
26	Sunset Review	-	-	-	-	-	195	-	-	-	-	-	Sunset complete in 2010
27	Protocol Services	-	477	451	872	872	1,500	1,518	1,536	1,555	1,573	1,592	Increase based on US CPI 1 2%
28	Market Monitoring	600	1,650	1,750	2,100	2,383	2,300	2,700	2,800	2,800	2,800	2,800	2011-2012 per contract then held flat
29	Total Revenue Requirement	134,938	132,294	140,119	139,174	136,647	148,982	193,693	201,283	207,645	214,845	218,692	
30	Less Other Revenue	5,795	3,737	8,268	5,855	6,341	5,626	6,299	6,429	6,564	6,707	6,857	
31	Less Interest Income	2,200	1,138	1,554	100	86	81	81	81	81	81	81	
32	Less Extraordinary Item Revenue	-	-	-	-	-	12,760	5,000	-	-	-	-	
33	Less O&M 10% Reduction Goal	-	-	-	-	-	-	13,349	13,914	14,401	14,983	15,241	Comprehensive management review required
34	Revenue Rptl from System Admin Fee	\$ 126,943	\$ 127,419	\$ 130,297	\$ 133,218	\$ 130,220	\$ 130,515	\$ 168,963	\$ 180,859	\$ 186,599	\$ 193,074	\$ 196,514	
35	GWh	304,374	305,482	312,401	319,392	312,204	312,922	319,846	329,955	338,994	346,358	353,436	
36	% GWh Growth	1.9%	0.4%	2.3%	2.2%	2.2%	-2.0%	2.2%	3.2%	2.7%	2.2%	2.0%	
37	ERCOT System Administration Fee	\$ 0.4171	\$ 0.4171	\$ 0.4171	\$ 0.4171	\$ 0.4171	\$ 0.4171	\$ 0.5283	\$ 0.5481	\$ 0.5504	\$ 0.5574	\$ 0.5560	
38	Debt Funded Base Projects	13,476	24,436	9,636	10,650	9,952	4,140	20,745	26,682	23,700	18,180	32,955	
39	Debt Funded Data Center Equipment	-	-	-	-	-	4,500	28,611	-	-	-	-	
40	Debt Funded Facility Construction	-	-	542	12,240	11,999	19,140	600	3,600	-	-	-	
41	Capital Spending	34,465	42,871	25,318	38,150	36,585	46,300	83,260	50,470	39,500	30,300	54,925	Preliminary PPL with Nodal enh reduction
42	Total ERCOT Spending Authorization	148,414	156,730	150,297	162,064	158,598	176,762	243,649	231,565	231,345	233,025	251,647	

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**ERCOT Fiscal Year 2010 Budget
Revenue Requirement & ERCOT System Administration Fee Summary - UPDATED
2009 Budget vs. 2010 Proposed Budget
(in Thousands)**

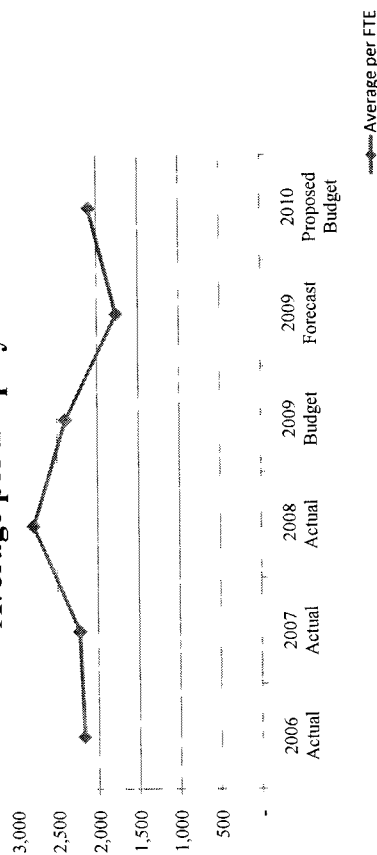
Line	2009 Budget (\$ Thousands)	2009 Budget vs. 2010 Proposed Budget		2010 Proposed Budget	2009 Budget	\$	%	Variance Explanations
1	ERCOT O&M Expenses							
2	Labor & Benefits	\$ 81,620	\$ 89,976	\$ 8,356			10.2%	Expected staff vacancy rate decreased from 8% to 2% (\$3.6M). Increased benefit load by 3% to reflect primarily higher health claims cost (\$2.7M). Salary administration, job rebalancing, and 2009 salary growth (\$2.1M)
3	Contra Labor - Base Projects	(4,071)	(2,826)	1,245			-30.6%	Reduced internal staff engaged in Zonal projects
4	Contra Labor - Nodal Program	(22,593)	(23,525)	(933)			4.1%	More internal labor supporting Nodal Program activity
5	Subtotal - Labor & Benefits	54,956	63,624	8,668			15.8%	Since 2009 budget, 624 positions remain at same authorization level, 69 positions have been upgraded, and 24 positions have been downgraded
6	Support Allocations	(4,728)	(3,100)	1,628			-34.4%	Support services provided to the Nodal Program anticipated to decrease in 2010 as project nears completion. Anticipated allocation credit for 2010 comprised of Nodal \$2.73M and Texas RE \$37M
7	Incremental Resource Allocations	(1,297)	(1,266)	30			-2.4%	Staff augmentation necessary to cover daily base operation tasks anticipated to decrease in 2010 as the Nodal Program nears completion
8	Facilities Allocations	(1,409)	(1,466)	(57)			4.1%	Anticipated allocation credit for 2010 comprised of Nodal \$1.35M and Texas RE \$12M
9	Info Technology Svcs Allocations	(51)	(246)	(194)			NA	Credit for IT Services provided to Texas RE
10	Subtotal - Allocations	(7,485)	(6,078)	1,407			-18.8%	
11	Equipment & Tools	1,156	1,227	71			6.1%	Increase in 2010 attributable to anticipated purchase of storage tapes
12	Outside Services	11,957	9,720	(2,237)			-18.7%	Reduced/Eliminated staff augmentation (\$553K). Planning studies and services (\$515K). Outsourced postcard processing (\$394K). Software support services (\$260K), and outside recruiters (\$190K). Net decrease in other studies or services (\$350K)
13	Utility, Maintenance, & Facilities	7,598	8,239	641			8.4%	Increases primarily caused by increased telecommunication and electric for the Bastrop Data center and Board meeting webcasting
14	Hardware & Software License & Maint	9,628	9,101	(528)			-5.5%	Expected cost reductions due to contract renegotiations
15	Insurance	2,125	1,877	(249)			-11.7%	Credit insurance budgeted in 2009 has not been obtained and is not anticipated to be needed in 2010
16	Employee Expenses	1,771	1,552	(219)			-12.4%	Average per employee \$2,100
17	Property Taxes	1,100	1,326	226			20.5%	Increase attributable to purchase of land in Bastrop County and building expansion in Taylor
18	NERC Dues	2,141	2,462	321			15.0%	NERC dues reflects ERCOT's share of the regional costs. See Line 30 which contains full offset
19	Other Expenses	2,277	2,008	(268)			-11.8%	Board Retreat to be held on site, IT Research subscription canceled, Eliminated refreshments at quarterly employee meetings and CEO meetings. Removed Transmission Owners & Operators Forum membership, Reduced costs of stakeholder meetings and job posting/advertising costs
20	Subtotal - O&M Expenses	87,225	95,057	7,833			9.0%	
21	Debt Service - Interest	7,580	5,272	(2,308)			-30.4%	Weighted average cost of debt on the portfolio was reduced from approximately 6% to approximately 5%
22	Debt Service - Principal	26,137	26,137	-			0.0%	Assumes refinancing of certain loans to extend maturities
23	Revenue Funded Base Project	7,100	2,760	(4,340)			-61.1%	Project spending decreased from \$17.8 million in 2009 to \$6.9 million in 2010
24	Revenue Funded Data Center Equipment	-	3,000	3,000			NA	Project spending budget of \$7.5 million on Data Center equipment replacement in 2010
25	Revenue Funded Facility Construction	8,160	12,760	4,600			56.4%	Project spending increased from \$20.4 million in 2009 to \$31.9 million in 2010 for facility expansion
26	Sunset Review	-	195	195			NA	Addition of anticipated Sunset Review expenses
27	Protocol Services	872	1,500	628			72.0%	Increase assuming ERCOT to obtain alternative protocol compliance services
28	Market Monitoring	2,100	2,300	200			9.5%	Contractual increases to the Independent Market Monitoring costs based on additional IMM headcount
29	Total Revenue Requirement	139,174	148,982	9,808			7.0%	
30	Less Other Revenue	5,855	5,626	(229)			-3.9%	Increased NERC Electric Reliability Organizational Fees (\$321K) offset by lowered Generation Interconnection Study Fees (\$50K)
31	Less Interest Income	100	81	(19)			-19.0%	Reduction based on current interest rates and balances
32	Less Extraordinary Item Revenue	-	12,760	12,760			NA	Proposed use of a portion of the Sales Tax Refund to fund the extra-ordinary equity associated with Facility Construction
33	Revenue Rmt from System Admin Fee	\$ 133,218	\$ 130,515	\$ (2,704)			-2.0%	
34	GWb	319,392	312,922	(6,470)			-2.0%	Latest load estimate provided by ERCOT Planning department
35	% GWb Growth	2.2%	-2.0%	NA			NA	
36	ERCOT System Administration Fee	\$ 0.4171	\$ 0.4171	(0.0000)			0.0%	
37	Debt Funded Base Project	10,650	4,140	(6,510)			-61.1%	Project spending decreased from \$17.8 million in 2009 to \$6.9 million in 2010
38	Debt Funded Data Center Equipment	-	4,500	4,500			NA	Project spending budget of \$7.5 million on Data Center equipment replacement in 2010
39	Debt Funded Facility Construction	12,240	19,140	6,900			56.4%	Project spending increased from \$20.4 million in 2009 to \$31.9 million in 2010 for facility expansion
40	Total Project Capital Spending	38,150	46,300	8,150			21.4%	
41	Total ERCOT Spending Authorization	162,064	176,762	14,698			9.1%	

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ERCOT Fiscal Year 2010 Budget
Salary Cost Driver - UPDATED
(in millions)

Line	Driver Description	2009 Budget vs. 2010 Proposed Budget		Comments
1	Staffing			
2	Vacancy Savings Assumption Reduction	3.6		2009 vacancy savings of 8 % of 739 full-time equivalents reduced to 2% for 2010.
3	Increased Benefit Cost	2.7		Increased benefit costs due to rising medical claims (30% in 2009 to 33% in 2010).
4	Merit Award	1.3		Merit award of 2% of base salaries effective 4/1.
5	Salary Adjustment	0.7		Salary Adjustment of 1% of base salaries for market adjustments, promotions, etc.
6	Net Change in Defined Positions	0.2		Net impact of retooling existing positions based on task prioritization.
7	Total - Labor & Benefits	8.4		

Average per Employee



Average per FTE

2009 Budget
vs.

2010 Proposed Budget

\$	%
\$ (78,919)	-21.7%
(42,000)	-8.3%
(98,505)	-10.9%
<u>\$ (219,424)</u>	<u>-12.4%</u>

Line	Office	2006 Actual	2007 Actual	2008 Actual	2009 Budget	2009 Forecast	2010 Proposed Budget
1	Corporate Administration	\$ 242,363	\$ 261,241	\$ 343,023	\$ 364,197	\$ 275,427	\$ 285,278
2	Information Technology	397,326	381,189	646,463	506,000	389,733	464,000
3	Operations	620,216	714,420	877,808	901,127	641,437	802,623
4	Total - ERCOT	\$ 1,259,905	\$ 1,356,851	\$ 1,867,294	\$ 1,771,324	\$ 1,306,597	\$ 1,551,900
5							
6	FTEs	580	609	669	739	739	739
7							
8	Average per FTE	2,172	2,228	2,791	2,397	1,768	2,100

The Employee Expense category includes costs for the following:

Business - Registration Fees	Business - Mileage Reimbursement
Business - Meals	Business - Airfare
Business - Lodging	Business - Other Travel Costs
Training - Registration Fees	Training - Mileage Reimbursement
Training - Meals	Training - Airfare
Training - Lodging	Training - Other Travel Costs
Professional Dues	College Education Reimbursement
Remote System Access	Wireless PC Card
Cellular Phone	

**ERCOT Fiscal Year 2010 Budget
Staffing Summary (Headcount)**

Staffing Summary (Headcount)														
Line	Office & Department	Dept #	2010											
			2006 Budget	2007 Budget	2008 Budget	2009 Budget	Transfers	Additions / (Eliminations)	Proposed Budget	2011 Projected	2012 Projected	2013 Projected	2014 Projected	2015 Projected
Note														
The impact of the budgeted vacancy savings credit for each year is not depicted in this schedule, schedule reflects staffing authorization														
1	ERCOT													
2	Corporate Administration		111	110	116	129	2	(4)	127	127	127	127	127	127
3	Information Technology		170	208	212	231	(1)	2	232	232	232	232	232	232
4	Program Operations		143	165	169	163	(8)	6	161	161	161	161	161	161
5	System Operations & Planning		147	186	187	193	2	(8)	187	193	195	195	195	195
6	Compliance		13	15	19	23	5	4	32	32	33	33	33	33
7	Total - ERCOT		584	684	703	739	-	-	739	745	748	748	748	748

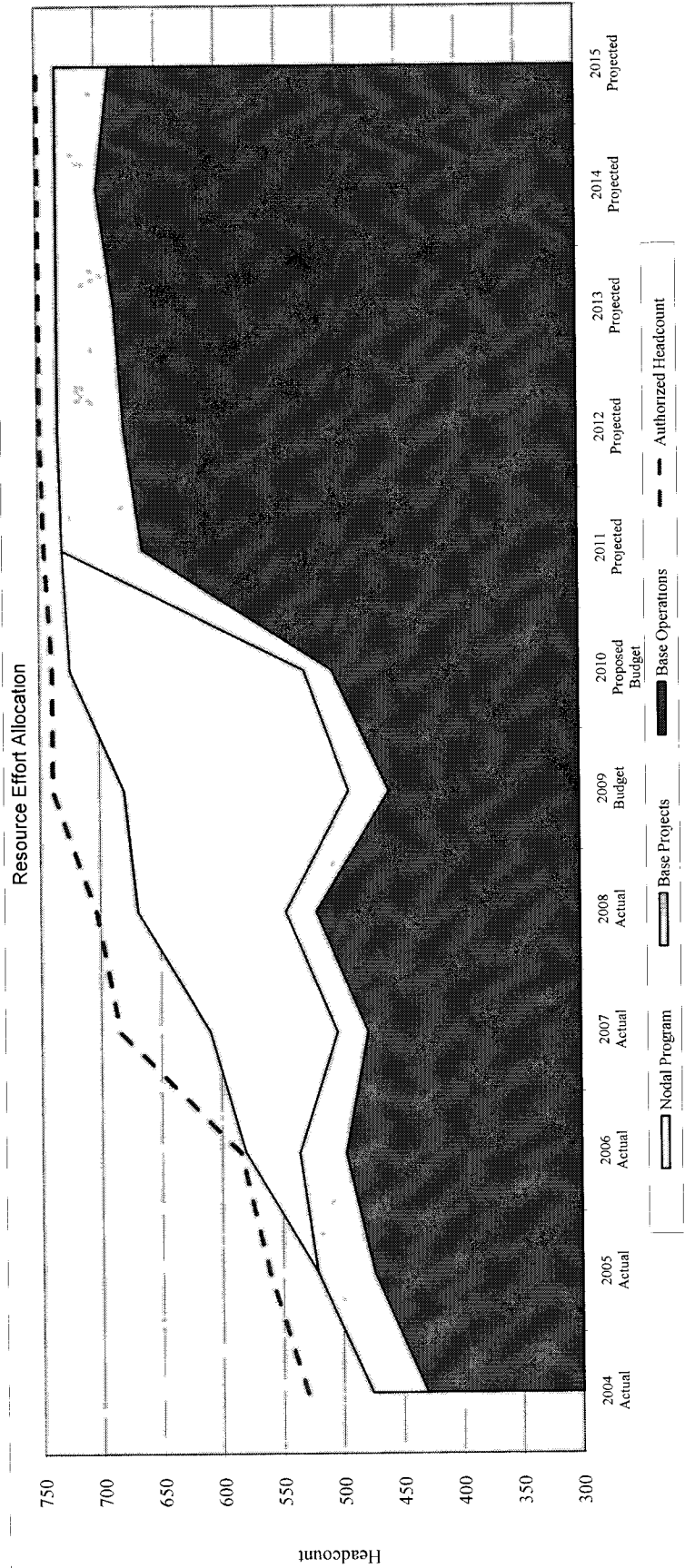
Note
The impact of the budgeted vacancy savings credit for each year is not depicted in this schedule, schedule reflects staffing authorization

ERCOT Fiscal Year 2010 Budget
Staffing Summary by Office (Full Time Equivalency)

Line		Cost																	Headcount (Funded)					2006 Actual to 2010 Proposed Budget	Variance																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
		2006 Actual	2007 Actual	2008 Actual	2009 Budget	2010 Proposed	2011 Projected	2012 Projected	2013 Projected	2014 Projected	2015 Projected	2006 Actual	2007 Actual	2008 Actual	2009 Budget	2010 Proposed	2011 Projected	2012 Projected	2013 Projected	2014 Projected	2015 Projected																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																															
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Notes:
(1) The former Compliance department is excluded from 2006 the Texas RE is excluded from 2007 - 2010
(2) The full-time equivalent columns are based on a calculation which may result in a slight variance due to rounding
(3) 2009 - 2010 equivalent calculation has been projected to utilize 1,860 hours per year instead of 1,820 used in prior years. This change was necessary, to ensure consistency with the Nodal Program budget assumptions for average work hours
(4) The 2006 Actual amount for Corporate Base Projects is negative due to postings for cancelled projects being reclassified at an amount greater than expenses charged for the year, therefore, the calculated full-time equivalency is negative as well
(5) 2006 - 2008 Actual headcount as of year-end (12/31), 2009 - 2015 budget/projected headcount is adjusted for vacancy savings credit

**ERCOT Fiscal Year 2010 Budget
Resource Effort Allocation - ERCOT (excluding Texas RE) - UPDATED**



Line		2004		2005		2006		2007		2008		2009		2010		2011		2012		2013		2014		2015	
	Headcount	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Budget	Budget	Proposed	Budget	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected
1	Base Operations	430	474	474	497	478	520	459	506	663	678	685	699	688											
2	Base Projects	46	47	47	39	25	25	34	23	67	55	48	34	45											
3	Subtotal - Base Operations	476	521	521	536	503	546	493	530	730	733	733	733	733											
4																									
5	Nodal Program	-	-	-	44	106	123	187	195	-	-	-	-	-											
6	Total Headcount	476	521	521	580	609	669	680	724	730	733	733	733	733											
7																									

Appendix

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| September 15, 2009

ERCOT Fiscal Year 2010 Budget
Expenditure Summary by Office - UPDATED

Line	Description	2009 Budget vs. 2010 Proposed Budget									
		2009 Budget		2010 Proposed		2009		2009		2010	
		Actual	%	Budget	%	Actual	Budget	Budget	Forecast	Budget	%
1	ERCOT										
2	Salaries & Benefits	69,241,457		81,619,922	8,355,852	72,740,498	81,619,922	81,134,560	84,134,560	89,975,774	10.2%
3	Contract Labor for Capital Projects	(4,579,821)		(4,070,703)	(509,118)	(3,009,585)	(4,070,703)	(3,931,165)	(2,826,062)	(2,826,062)	-10.6%
4	Contract Labor for Nodal Program	(5,259,598)		(12,521,964)	(7,262,366)	(14,577,064)	(22,592,724)	(22,069,652)	(23,525,447)	(23,525,447)	-4.1%
5	Subtotal - Labor	49,402,038		55,158,791	5,756,495	55,158,791	55,158,791	54,956,495	58,133,743	63,624,265	15.8%
6	Support Allocations	(1,695,122)		(4,938,801)	(3,243,679)	(4,261,292)	(4,938,801)	(3,243,679)	(3,286,735)	(3,100,358)	-34.4%
7	Incremental Resource Allocations	(380,888)		(1,592,512)	(1,211,624)	(1,912,804)	(1,592,512)	(1,211,624)	(1,284,001)	(1,266,231)	-2.4%
8	Facilities Allocations	(373,564)		(2,818,332)	(2,444,768)	(2,651,024)	(2,818,332)	(2,444,768)	(1,468,839)	(1,466,092)	-4.1%
9	Info Technology Svcs Allocations	-		(13,132)	(13,132)	(187,910)	(51,250)	(242,270)	(245,545)	(194,295)	-18.8%
10	Subtotal - Allocations	(2,449,573)		(9,362,777)	(6,913,204)	(9,013,031)	(9,362,777)	(6,913,031)	(5,887,416)	(6,078,227)	-18.8%
11	Equipment & Tools	1,092,541		1,240,743	148,202	1,146,123	1,240,743	1,146,123	1,105,050	1,227,016	6.1%
12	Outside Services	10,432,911		12,353,814	1,920,903	14,431,661	14,056,989	12,118,181	12,019,807	(2,037,182)	-14.5%
13	Utility, Maintenance, & Facilities	7,192,602		6,734,590	(458,012)	8,018,185	7,597,680	7,767,506	8,238,930	641,250	8.4%
14	Hardware & Software License & Maint	7,740,247		9,629,301	1,889,054	9,796,512	9,629,301	9,303,551	9,100,639	(527,674)	-5.5%
15	Insurance	1,676,549		1,691,851	15,302	1,671,041	2,125,569	1,801,841	1,876,837	(248,532)	-11.7%
16	Employee Expenses	1,259,905		1,356,851	96,946	1,867,294	1,771,324	1,306,597	1,551,900	(219,424)	-12.4%
17	Depreciation & Amortization	42,167,574		33,898,051	(8,269,523)	31,871,716	30,065,852	30,009,038	26,549,334	(3,516,518)	-11.7%
18	Interest & Fees	7,631,714		5,441,727	(2,189,987)	8,652,458	7,580,859	4,302,380	5,272,419	(2,307,640)	-30.4%
19	Property Taxes	997,716		961,889	(35,827)	1,532,478	1,100,800	985,235	1,325,706	225,706	20.5%
20	Other Expenses	1,264,016		1,470,597	206,581	1,653,872	2,140,806	2,016,632	2,461,927	321,121	15.0%
21	Total - ERCOT	129,379,714		119,479,728	(9,899,986)	128,335,239	126,970,479	125,013,140	129,179,024	2,208,545	1.7%

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ERCOT Fiscal Year 2010 Budget
Expenditure Summary by Office - UPDATED

Expenditure Summary by Office - UPDATED																
Line	Description	2009 Budget vs. 2010 Proposed Budget														
		2006 Actual	2007 Actual	2008 Actual	2009 Budget	2009 Forecast	2010 Proposed Budget	\$	%	2011 Projected	2012 Projected	2013 Projected	2014 Projected	2015 Projected		
24	Corporate Administration															
25	Salaries & Benefits	9,639,894	12,181,307	12,355,765	10,637,576	15,148,138	15,162,075	4,524,499	42.5%	15,616,938	16,085,446	16,568,009	17,065,049	17,577,001		
26	Contract Labor for Capital Projects	158,477	(211,894)	(443,676)	(363,909)	(490,981)	(883,560)	(519,651)	142.8%	(2,474,374)	(2,039,441)	(1,770,905)	(1,245,417)	(1,662,182)		
27	Contract Labor for Nodal Program	(268,250)	(680,601)	(820,486)	(825,589)	(1,341,666)	(2,000,405)	(1,174,816)	142.3%	-	-	-	-	-		
28	Subtotal - Labor															
29	Support Allocations	9,530,121	11,288,812	11,091,602	9,448,078	13,315,492	12,278,110	2,830,032	30.0%	13,142,564	14,046,005	14,797,104	15,819,632	15,914,819		
30	Incremental Resource Allocations	(932,299)	(2,830,980)	(2,725,437)	(2,913,687)	(4,217,067)	(1,917,122)	996,655	-34.2%	-	-	-	-	-		
31	Facilities Allocations	(90,383)	(26,737)	(42,776)	(42,776)	(55,983)	(161,606)	-	-	-	-	-	-	-		
32	Info Technology Sites Allocations	(373,564)	(1,322,572)	(1,252,724)	(806,161)	(806,161)	(756,726)	49,435	-6.1%	-	-	-	-	-		
33	Subtotal - Allocations															
34	Equipment & Tools	(1,305,863)	(4,243,935)	(4,004,899)	(3,762,624)	(2,727,000)	(2,835,454)	927,170	-24.6%	585,595	592,622	599,733	606,930	614,213		
35	Outside Services	629,499	713,415	611,888	692,468	546,076	578,651	(113,817)	-16.4%	4,195,133	4,245,474	4,296,420	4,347,977	4,400,153		
36	Utility, Maintenance, & Facilities	5,711,037	3,533,358	4,080,836	3,997,800	3,327,329	4,145,388	147,588	3.7%	3,548,072	3,590,649	3,633,737	3,677,341	3,721,470		
37	Hardware & Software License & Maint	25,226	(50,860)	(31,494)	-	-	-	-	NA	-	-	-	-	-		
38	Insurance	1,676,549	1,691,854	1,671,041	2,125,369	1,801,841	1,876,837	(248,532)	-11.7%	1,899,359	1,922,152	1,945,217	1,968,560	1,992,183		
39	Employee Expenses	242,363	261,241	343,023	364,197	275,427	285,278	(78,919)	-21.7%	264,600	264,600	264,600	264,600	264,600		
40	Depreciation & Amortization	42,167,574	33,898,051	31,871,716	30,065,852	30,009,038	26,549,334	(3,516,518)	-11.7%	34,346,979	48,873,591	62,547,841	72,038,619	68,913,799		
41	Interest & Fees	7,631,714	5,441,727	8,652,798	7,580,059	4,302,380	5,272,419	(2,307,640)	-30.4%	6,775,695	8,015,072	7,522,865	6,496,818	5,898,167		
42	Property Taxes	997,716	903,497	1,532,878	1,100,000	985,235	1,325,706	225,706	20.5%	2,673,480	2,807,511	2,849,988	2,992,487	3,142,112		
43	MLRC Dues	971,475	-	1,573,872	2,140,806	2,140,802	2,461,927	321,121	15.0%	2,585,023	2,714,274	2,849,988	2,992,487	3,142,112		
44	Other Expenses	586,537	948,038	573,046	571,910	665,444	782,610	(135,500)	-14.7%	792,001	801,505	811,123	820,857	830,707		
45	Subtotal - Corporate Administration	71,782,025	57,461,703	61,780,154	57,880,915	58,176,620	56,228,805	(1,654,110)	-2.9%	70,808,501	87,873,498	102,246,139	112,128,709	108,941,853		
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ERCOT Fiscal Year 2010 Budget
Expenditure Summary by Office - UPDATED

Line	Description	2009 Budget vs. 2010 Proposed Budget									
		2006		2007		2008		2009		2009	
		Actual		Actual		Actual		Budget	Forecast	Proposed	%
47	Information Technology										
48	Salary & Benefits	18,698,033		21,101,875		23,770,983		28,227,060	27,511,539	29,564,686	4.7%
49	Contract Labor for Capital Projects	(2,707,319)		(1,402,236)		(1,333,891)		(1,771,185)	(1,840,975)	(1,233,788)	-30.3%
50	Contract Labor for Audit Program	(2,226,402)		(5,936,840)		(6,681,435)		(9,557,924)	(9,829,576)	(9,826,977)	2.8%
51	Subtotal - Labor	13,164,311		13,761,798		15,755,657		16,897,951	15,840,988	18,503,921	9.5%
52	Support Allocations	(65,628)		(274,799)		(259,848)		(311,056)	(199,089)	(500,454)	60.9%
53	Incremental Resource Allocations	-		(374,372)		(506,951)		(332,171)	(327,783)	(411,550)	23.9%
54	Facilities Allocations	-		(1,131,226)		(1,035,391)		(386,208)	(403,816)	(526,605)	36.4%
55	Info Technology Svcs Allocations	-		(13,132)		(187,910)		(51,250)	(242,270)	(245,545)	NA
56	Subtotal - Allocations	(111,494)		(1,793,529)		(1,990,101)		(1,080,685)	(1,172,958)	(1,684,154)	55.8%
57	Equipment & Tools	368,657		341,626		320,638		373,405	389,688	490,675	31.4%
58	Outside Services	1,045,059		2,558,704		3,610,088		2,179,078	2,561,913	1,785,915	-18.0%
59	Utility Maintenance & Facilities	3,283,139		2,644,910		3,456,158		3,349,430	3,317,062	3,746,680	11.9%
60	Hardware & Software License & Maint	7,634,923		9,564,129		9,826,158		9,628,313	9,303,551	9,100,639	-5.5%
61	Insurance	-		-		-		-	-	-	NA
62	Employee Expenses	397,326		381,189		646,463		506,000	389,733	464,000	-8.3%
63	Depreciation & Amortization	-		-		-		-	-	-	NA
64	Interest & Fees	-		-		-		-	-	-	NA
65	Property Taxes	-		-		-		-	-	-	NA
66	NETC Dues	-		-		-		-	-	-	NA
67	Other Expenses	329,747		297,371		566,269		1,001,594	970,214	994,811	-0.7%
68	Subtotal - Information Technology	26,111,669		27,756,199		32,191,329		32,855,087	31,595,193	33,402,486	1.7%

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**ERCOT Fiscal Year 2010 Budget
Expenditure Summary by Office - UPDATED**

Expenditure Summary by Office - UPDATED																					
Line	Description	2009 Budget vs. 2010 Proposed Budget																			
		2006		2007		2008		2009		2010		2011		2012		2013		2014		2015	
		Actual		Actual		Actual		Forecast		Proposed Budget	\$	%	Projected		Projected		Projected		Projected		
70	Operations																				
71	Salaries & Benefits	31,503,530	35,382,546	36,613,751	42,755,286	41,474,882	45,249,013	2,493,728	5.8%	47,342,376	49,141,631	50,615,880	52,134,356	53,698,387		47,342,376	49,141,631	50,615,880	52,134,356	53,698,387	
72	Contract Labor for Capital Projects	(2,030,979)	(1,369,842)	(1,232,018)	(1,935,009)	(1,599,209)	(708,714)	1,226,695	-63.4%	(1,984,724)	(1,635,859)	(1,420,464)	(998,964)	(1,333,256)		(1,984,724)	(1,635,859)	(1,420,464)	(998,964)	(1,333,256)	
73	Contract Labor for Nodal Program	(2,764,946)	(5,504,523)	(7,075,772)	(12,202,211)	(10,898,410)	(11,698,065)	511,146	-4.2%												
74	Subtotal - Labor	26,707,605	28,108,180	28,305,960	28,610,466	28,977,263	32,842,234	4,231,769	14.8%												
75	Support Allocations	(697,195)	(1,833,022)	(1,276,007)	(1,503,392)	(940,580)	(682,782)	820,610	-54.6%	-	-	-	-	-		-	-	-	-	-	
76	Incremental Resource Allocations	(335,022)	(1,127,757)	(1,379,116)	(921,764)	(900,235)	(693,075)	228,689	-24.8%	-	-	-	-	-		-	-	-	-	-	
77	Facilities Allocations	-	(364,534)	(362,909)	(216,470)	(146,644)	(182,761)	33,709	-15.6%	-	-	-	-	-		-	-	-	-	-	
78	Info Technology Svcs Allocations	-	-	-	-	-	-	-	NA	-	-	-	-	-		-	-	-	-	-	
79	Subtotal - Allocations	(1,032,217)	(3,325,313)	(3,018,031)	(2,641,626)	(1,987,459)	(1,558,618)	1,083,008	-41.0%	-	-	-	-	-		-	-	-	-	-	
80	Equipment & Tools	94,385	185,702	213,598	90,100	79,286	157,690	67,590	75.0%	159,582	161,497	163,435	165,396	167,381		159,582	161,497	163,435	165,396	167,381	
81	Outside Services	3,676,815	6,261,752	6,740,737	7,880,111	6,228,939	6,088,504	(1,791,607)	-22.7%	6,161,566	6,235,505	6,310,331	6,386,055	6,462,688		6,161,566	6,235,505	6,310,331	6,386,055	6,462,688	
82	Utility Maintenance & Facilities	991,386	1,013,576	839,180	1,037,250	921,088	986,250	(51,000)	-4.9%	998,085	1,010,062	1,022,183	1,034,449	1,046,862		998,085	1,010,062	1,022,183	1,034,449	1,046,862	
83	Hardware & Software License & Maint	80,098	116,033	1,848	-	-	-	-	NA	-	-	-	-	-		-	-	-	-	-	
84	Insurance	-	-	-	-	-	-	-	NA	-	-	-	-	-		-	-	-	-	-	
85	Employee Expenses	620,216	714,420	877,808	901,127	641,437	802,623	(98,505)	-10.9%	810,600	816,900	816,900	816,900	816,900		810,600	816,900	816,900	816,900	816,900	
86	Depreciation & Amortization	-	-	-	-	-	-	-	NA	-	-	-	-	-		-	-	-	-	-	
87	Interest & Fees	-	-	60	-	-	-	-	NA	-	-	-	-	-		-	-	-	-	-	
88	Property Taxes	-	-	-	-	-	-	-	NA	-	-	-	-	-		-	-	-	-	-	
89	NPFC Dues	-	961,889	-	-	-	-	-	NA	-	-	-	-	-		-	-	-	-	-	
90	Other Expenses	347,731	225,588	383,596	357,050	380,974	231,050	(126,000)	-35.3%	233,822	236,628	239,468	242,341	245,249		233,822	236,628	239,468	242,341	245,249	
91	Subtotal - Operations	31,486,020	34,261,827	34,344,756	36,234,477	35,241,528	39,549,733	3,315,255	9.1%	53,721,307	55,966,564	57,747,733	59,780,534	61,104,212		53,721,307	55,966,564	57,747,733	59,780,534	61,104,212	

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**ERCOT Fiscal Year 2010 Budget
Outside Services Expense Detail**

Description of Service(s)	Type of Service	Mandated	2010 Proposed Budget	Why are Services Necessary	Why Can't Staff Perform Tasks	Consequence(s) of Not Procuring Services
Zonal backfill for FTEs working on Nodal Program - 7 contractors	☒ Staff Augmentation ☐ Professional Service	No	1,490,624	ERCOT FTEs are focused on nodal development and testing. Contract staff is trained to operate zonal settlement and billing through termination of the zonal market. Once the zonal market activities cease (2009 - 2010), the contract staff will roll off	Not possible or feasible 19 additional FTEs would need to be hired for zonal operations and then laid off/fired when zonal market ceases. Additionally, we couldn't ramp up to the number of FTEs we need fast enough	No resources to operate the zonal market
Outsource postcard printing and mailing for switch and POLAR processing services	☐ Staff Augmentation ☒ Professional Service	Yes	870,000	This activity is required under the ERCOT Protocols and the Public Utility Regulatory Act as stated in the Customer Protection Rules of the Public Utility Commission of Texas.	This function would require ERCOT to operate a mass volume printing and mailing service for the creation and distribution of the daily notices. To date, the outsourced solution has been a more viable option from a cost perspective	Non-compliance of protocols and state utility regulations
Performance of required Statement on Auditing Standard SAS70 Type II External Audit	☐ Staff Augmentation ☒ Professional Service	Yes	781,198	These audits are required by ERCOT By-Laws and Sarbanes-Oxley requirements that are in place external independent certified public accounting for our Market Participants Protocol Section 1.4 firm Operational Audit, requires an annual operational or "settlements" audit, otherwise commonly known as the SAS70 Type II Audit	SAS70 Audits are required to be performed by an external independent certified public accounting firm	ERCOT could not express an independent opinion on the adequacy and effectiveness of the internal control environment. ERCOT would not be in compliance with Protocol Section 1.4 Operational Audit
Expenses associated with the ongoing support and administration of the Board of Directors	☐ Staff Augmentation ☒ Professional Service	Yes	600,000	ERCOT is governed by a board of directors made up of independent members, consumers and representatives from each of ERCOT's electric market segments	Governance structure requires board oversight and inclusion of independent members	Failure to comply with governance requirements
- Independent member compensation - Member replacement - Business expense reimbursement - Special meetings and retreats as necessary	☐ Staff Augmentation ☒ Professional Service					
Outside Legal Services regarding litigation or areas requiring specialized legal knowledge and skills not possessed by in-house legal staff	☐ Staff Augmentation ☒ Professional Service	No	500,000	The services are necessary to obtain expert advice on all legal issues confronting the company (e.g. Employee Retirement Income Security Act (ERISA), bankruptcy, antitrust, litigation, etc.)	Outside legal services brings independence and expertise that is not available within current ERCOT resources	The legal services could not be provided and the company could decide to take the risk of not complying with the law and/or governmental rules and regulations.
Contractors to backfill for staff working on Nodal	☒ Staff Augmentation ☐ Professional Service	No	470,000	This is necessary for EMMS Production Support to support both Zonal & Nodal systems concurrently	Existing staff is inadequate to support two complete production systems (Zonal & Nodal)	Nodal involvement will be reduced during the testing and market trials phases
Contractor expense to backfill for staff working on Nodal	☐ Staff Augmentation ☒ Professional Service	No	453,600	This service will ensure that all zonal credit management activity is covered while ERCOT staff are dedicated to the Nodal Program	Existing staff does not have the bandwidth to support the Nodal Program and daily operational tasks	Staff involvement in the Nodal program will be reduced and/or eliminated
Contractors to provide backfill support to network modeling team (Allegis Consulting)	☒ Staff Augmentation ☐ Professional Service	No	410,568	This is needed to support the Zonal system, transition to Nodal, and support cross training of ERCOT FTEs necessary to transition to Nodal	There are not enough ERCOT FTEs to perform both Zonal and Nodal modeling functions at the level required. Additionally the implementation of are completely different in terms of technology and process	The Zonal and Nodal modeling systems will both suffer in terms of quality because of the lack of support. Additionally the implementation of Nodal Co-Live to be delayed
Contractors to backfill for staff working on Nodal	☒ Staff Augmentation ☐ Professional Service	No	400,660	This service will ensure that all zonal production support is covered while ERCOT staff work on the nodal systems	With the deployment of nodal systems, ERCOT staff does not have enough bandwidth to cover zonal activities	Nodal work will not get done or production support problems will occur

ERCOT Fiscal Year 2010 Budget
Outside Services Expense Detail

		2010		2010			
Description of Service(s)		Type of Service	Mandated	Proposed Budget	Why are Services Necessary	Why Can't Staff Perform Tasks	Consequence(s) of Not Procuring Services
Lawson Hosting		☐ Staff Augmentation	Yes	316,255	ERCOT is in the second year of a five year contract to provide infrastructure, patching, and management services for Lawson	Datacenter capacity previously used to host Lawson has been reallocated to other ERCOT functions and no additional capacity exists	ERCOT will not have an ERP system which performs accounting, procurement, payroll, and other services.
		☒ Professional Service					
Organizational Structure Study		☐ Staff Augmentation	No	300,000	Review entity requirements and ensure that organizational structure reflects the most effective and efficient means of meeting objectives	Independent Review by third party	ERCOT could not express an independent opinion on the adequacy and effectiveness of its organizational structure.
		☒ Professional Service					
Immigration Assistance		☐ Staff Augmentation	No	237,400	These fees cover the specialized legal expertise in the immigration area as well as the filing fees associated with the hiring of non-US citizens. These fees are increasing at a rapid rate and are required to recruit for power engineers and certain Information Technology functions	The legal expertise in immigration is a very specialized area and ERCOT does not require a full-time position. Approximately 1/2 of the expense in this area is for legal services and the rest covers the actual fees	If we do not pay for the immigration process for our new employees, we would not be able to staff many of the functions or meet the required needs of the nodal project. Ongoing expenses for current employees are approximately 70%.
		☒ Professional Service					
Dynamic Analysis study of the Low Voltage Ride-Through (LVRT) of Wind Generation and Validation of Dynamic Models		☐ Staff Augmentation	Yes	200,000	Requested by Technical Advisory Committee (TAC) and Board of Directors	Outside consultant brings independence and expertise that is not available within current ERCOT resources	Could impact system reliability and could result in loss of load, blackouts, and cascading outages. Wind generation is becoming a bigger component of generation pattern within ERCOT. Inability to provide this capability may result in loss of too much generation resulting in load loss and possible system collapse
		☒ Professional Service					
Security assessment of a sample of ERCOT's applications for vulnerabilities and exploits. The assessment will identify exploitable Application vulnerabilities that exist in the ERCOT Information Technology systems. Creation of a remediation action plan for all identified security issues		☐ Staff Augmentation	No	160,600	In order to show due diligence and non partiality, it is best practice to have these types of assessments performed by an external party. In addition, ERCOT cannot be compliant for North American Electric Reliability Corporation (NERC) CIP 7 R8 which states "The Responsible Entity shall perform a cyber vulnerability assessment of all Cyber Assets within the Electronic Security Perimeter at least annually."	A significant contribution of this type of service is the peer review concept where the use of outsiders confirms or corrects the staff view of the security model	ERCOT's security posture may be compromised because of changing application vulnerabilities, exploits or threats
		☒ Professional Service					
Security assessment of ERCOT's Electronic Security Perimeter around Critical Cyber Assets in accordance with requirement R4 of North American Electric Reliability Corporation (NERC) CIP 005-01. The testing will identify exploitable access point vulnerable		☐ Staff Augmentation	No	153,000	In order to show due diligence and non partiality, it is best practice to have these types of assessments performed by an external party. In addition, ERCOT cannot be compliant for NERC CIP 5.4 which states "Cyber Vulnerability Assessment — The Responsible Entity shall perform a cyber vulnerability assessment of the electronic access points to the Electronic Security Perimeter(s) at least annually."	A significant contribution of this type of service is the peer review concept where the use of outsiders confirms or corrects the staff view of the security model	ERCOT's security posture may be compromised because of changing Internet facing vulnerabilities or threats. Failure of North American Electric Reliability Corporation (NERC) CIP 5 R4
		☒ Professional Service					
Lawson Integration and Maintenance		☐ Staff Augmentation	No	144,000	These interfaces are necessary to provide services for the Corporate Operations division and all ERCOT employees. Without the interfaces, there would be a very high volume of manual work. ERCOT does not have the resources to do the work manually and it would not be cost effective	The hosting vendor has already developed interfaces with all the major organizations such as Cigna, Fidelity, etc. It is much more cost effective to have them implement a solution they already have than it would be to write one from scratch	Data could not be shared easily with external partners for payroll, 401K, MPP, healthcare, etc
		☒ Professional Service					
Property Tax Services		☐ Staff Augmentation	No	140,000	To ensure property tax rates from taxing authorities are accurate. Amount paid is directly linked to savings achieved for ERCOT	ERCOT accounting staff does not have necessary expertise in property valuations and associated tax strategies to effectively represent ERCOT with tax authorities	May over pay property taxes.
		☒ Professional Service					

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**ERCOT Fiscal Year 2010 Budget
Outside Services Expense Detail**

2010							
Proposed		Mandated		Budget			
Description of Service(s)	Type of Service			Why are Services Necessary	Why Can't Staff Perform Tasks	Consequence(s) of Not Procuring Services	
Resources to support the Zonal System until such time as the PUCT determines we no longer have to support Zonal Settlements.	■ Staff Augmentation	No	132,000	Zonal Settlements will not stop once the new Nodal Market has been deployed. Zonal Settlements must run to completion which will be at least 6 months (if they are error free, all meter data is error free and no disputes are filed). The more likely scenario is 1 - 2 years	Based on the amount of new business functions and complexity all ERCOT development staff has been assigned to Nodal	ERCOT staff will have to balance the priority of Nodal and Zonal activities.	
	□ Professional Service						
Contractor resources are foreseen to augment Wholesale Client Services staff post "Go-Live" of the Nodal Market in December 2010. Budget is requested for 4 contractors in the role of business analysis supporting settlement disputes, resource registration, increased volume of market communications (market notices, general call line, ERCOT RFI's) for October through December of 2010 in case Go-Live is early.	■ Staff Augmentation	No	131,040	Business Analyst augmenting staff to support a number of tasks, included expected increase in settlement disputes, support of MPIM MPUSA responsibilities, and scheduled registration system projects. The contract staff assistance will provide bandwidth to ERCOT staff to support market education through fourth quarter of 2010	Expectation is that staff will have an increase work load during the transition to a Nodal market. Work force allocation of 21 FTE's for Wholesale Client Services will provide insufficient resources to support Nodal Market responsibilities (see Deep Dive)	ERCOT may not be able to meet time line for completing settlement disputes according to protocol and to support the need for market education through the first three quarters of 2009	
	□ Professional Service						
Consulting services to perform assessments regarding IT performance, structure, and processes	■ Professional Service	No	125,000	Consulting services to perform assessments regarding IT performance, structure, and processes	Third party services are preferred because of objectivity and expertise	Opportunities for improvements may not be identified.	
	□ Staff Augmentation						
UT Co-Op program and curriculum development	■ Professional Service	No	125,000	Services required to develop university curriculum, provide studies and internship programs	This service will be performed along with ERCOT staff	Missed opportunity of bringing on interns that may qualify to be future long-term employees	
	□ Staff Augmentation	Yes	120,000	Mandatory to be compliant with Public Utility Commission of Texas (PUCT) rules	Must be performed by External auditing firm.	Inability to get credit, obtain affordable insurance, or establish reasonable vendor relations	
Cash/Banking Services - Bank service fees including wire fees, account maintenance fees and lockbox deposits	■ Professional Service	Yes	120,000	ERCOT will be required to increase its banking services under the Nodal market primarily due to the addition of the Day-ahead and the Congestion Revenue Rights (CRR) markets	Bank services are required	Inability to process cash payments and/or deposits	
	□ Staff Augmentation						
Security assessment of a sample of ERCOT's databases for vulnerabilities that may lead to exploits where critical information may be destroyed, altered or disclosed. Creation of a remediation action plan for all identified security issues	■ Professional Service	No	117,905	In order to show due diligence and non partiality, it is best practice to have these types of assessments performed by an external party. In addition, the assessment results will be used for SAS70 CO 14.14 which states "System configuration requirements have been established for operating systems, databases, and firewalls which include security hardening, and documented exceptions." and NERC CIP 7 R8 which states "The Responsible Entity shall perform a cyber vulnerability assessment of all Cyber Assets within the Electronic Security Perimeter at least annually."	A significant contribution of this type of service is the peer review concept where the use of outsiders confirms or corrects the staff view of the security model	ERCOT's security posture may be compromised because of changing database vulnerabilities, exploits or threats	
	□ Staff Augmentation						
Outside Legal Services regarding litigation or areas requiring specialized legal knowledge and skills not possessed by in-house legal staff	■ Professional Service	No	101,090	The services are necessary to obtain expert advice on all legal issues confronting the company (e.g. Employee Retirement Income Security Act (ERISA), bankruptcy, antitrust, litigation, etc.)	Outside legal services brings independence and expertise that is not available within current ERCOT resources	The legal services could not be provided and the company could decide to take the risk of not complying with the law and/or governmental rules and regulations	
	□ Staff Augmentation						
Remedy and Attribut Configuration Management Data Base (CMDB) Maintenance Performance Management	■ Professional Service	No	88,000	Specific application knowledge is required to more efficiently and effectively upgrade the software	This service will be performed along with ERCOT staff. Specific application expertise will be needed	Unsupported software	
	□ Staff Augmentation	No	85,400	Create easily understood metrics that establish the effectiveness of ERCOT in fulfilling duties	Third party objectivity in developing metrics and the cost of creating our own software would triple the cost of this project	Inadequate metrics to evaluate success or failure company-wide	
	■ Professional Service						

**ERCOT Fiscal Year 2010 Budget
Outside Services Expense Detail**

2010							
Description of Service(s)	Type of Service	Mandated	Proposed Budget	Why are Services Necessary	Why Can't Staff Perform Tasks	Consequence(s) of Not Procuring Services	
Compensation study for all jobs at ERCOT	☐ Staff Augmentation	Yes	80,300	Maintain market pricing of jobs at ERCOT as required by PUC. We told the PUC, Board of Directors and ERCOT staff we would do a formal study every 3 years. The Mercer study was based on data from 2006 and presented in 2007.	ERCOT staff does not have the data bases and appropriate number of staff to complete a large study such as this one	Jobs might be out of alignment with the market pricing therefore we could be paying too high or too low. This can lead to employee morale issues and turnover	
	☒ Professional Service						
Information Technology Committee (ITC) Independent System Operators (ISO) Council - ERCOT's share of consulting fees for a council of the Chief Information Officers of the Independent System Operators that meet quarterly	☐ Staff Augmentation	No	70,000	ERCOT's share of consulting fees for a council of the Chief Information Officers for the Independent System Operator's that meet quarterly	ERCOT is made up of the Chief Information Officers of the Independent System Operators	ERCOT may not be able to participate in the quarterly Information Technology Committee meetings	
	☒ Professional Service						
Computer Based Training (CBT) software for system operators to maintain NERC certification	☐ Staff Augmentation	No	64,500	Currently, all system operators are enrolled in this program. Anticipated personnel turnover will require new hires to be enrolled in the course since it is non-transferable.	This service augments the overall ERCOT training program	Loss of operator certification	
	☒ Professional Service						
Moody's KMV - The credit risk analysis tools -- Credit Edge and Risk Calc provide information on default probabilities for publicly held entities and also help ERCOT to analyze privately held entities	☐ Staff Augmentation	No	55,000	To provide more "real time" insight into credit quality of market participants. This tool factors in bond and stock prices and other factors that provide more current information on potential defaults by ERCOT market participants	ERCOT staff does not have the background or tools (e.g. Bloomberg info, etc) to efficiently conduct this analysis	Credit function will not have adequate information to make credit decisions concerning ERCOT counterparties	
	☒ Professional Service						
Analyze, and produce software to analyze a unit trip in the ERCOT service area to validate units dynamic parameters from phasor and scada measurements (CCET funding of dynamic stability parameter estimation & other University Expert witness fees, court reporter fees and related items	☐ Staff Augmentation	No	54,000	This is necessary to produce the tools which will allow ERCOT staff to validate dynamic parameters in the future	This is Research and Design work performed by various stakeholders	ERCOT staff unable to validate dynamic parameters in the future	
	☒ Professional Service						
University of Oklahoma	☐ Staff Augmentation	No	50,000	The services are necessary because ERCOT does not possess all the knowledge and skills required for all issues confronting the company (e.g. property values, legal fees, etc.) Also, ERCOT must obtain copies of transcripts (from court reporters) to know exactly what transpired at legal proceedings	The services are necessary because ERCOT does not possess all the knowledge and skills required for all issues confronting the company (e.g. property values, legal fees, etc.) Also, ERCOT must obtain copies of transcripts (from court reporters) to know exactly what transpired at legal proceedings	ERCOT's regulatory and litigatory positions would be badly compromised without expert advice and testimony or without accurate transcripts	
	☒ Professional Service						
Compensation review and update of salary information. Membership in the Executive Counsel for compensation data and benchmarking	☐ Staff Augmentation	No	43,500	This is an existing contract with the University of Oklahoma. OK. To provide support to our compensation program.	Lack of internal resources to support both Nodal project and Base operations. ERCOT does not have access to the resources on market data on compensation levels	Paying employee above or below market and resulting consequences of overpayment or underpayment and turnover	
	☒ Professional Service						
Areva Software Support for Non-Standard Products	☐ Staff Augmentation	No	40,000	These cost are not covered by the Standard Product Areva support agreement and these are critical to Energy and Market Monitoring	Some Software source is not provided by Areva and some internals of the Market Operating System (MOS) are best modified by Areva	Areva could refuse to service critical parts of the Zonal Market operating system and some sections of the Energy Monitoring System leading to Alternatives include providing an LC or paying the full judgment amount upfront. Both of these options would be more expensive	
	☒ Professional Service						
Statewide Bonding - bond for TCE appeal	☒ Professional Service	Yes	40,000	This is for a bond we are required to post for a litigation appeal that is still underway	N/A		

**ERCOT Fiscal Year 2010 Budget
Outside Services Expense Detail**

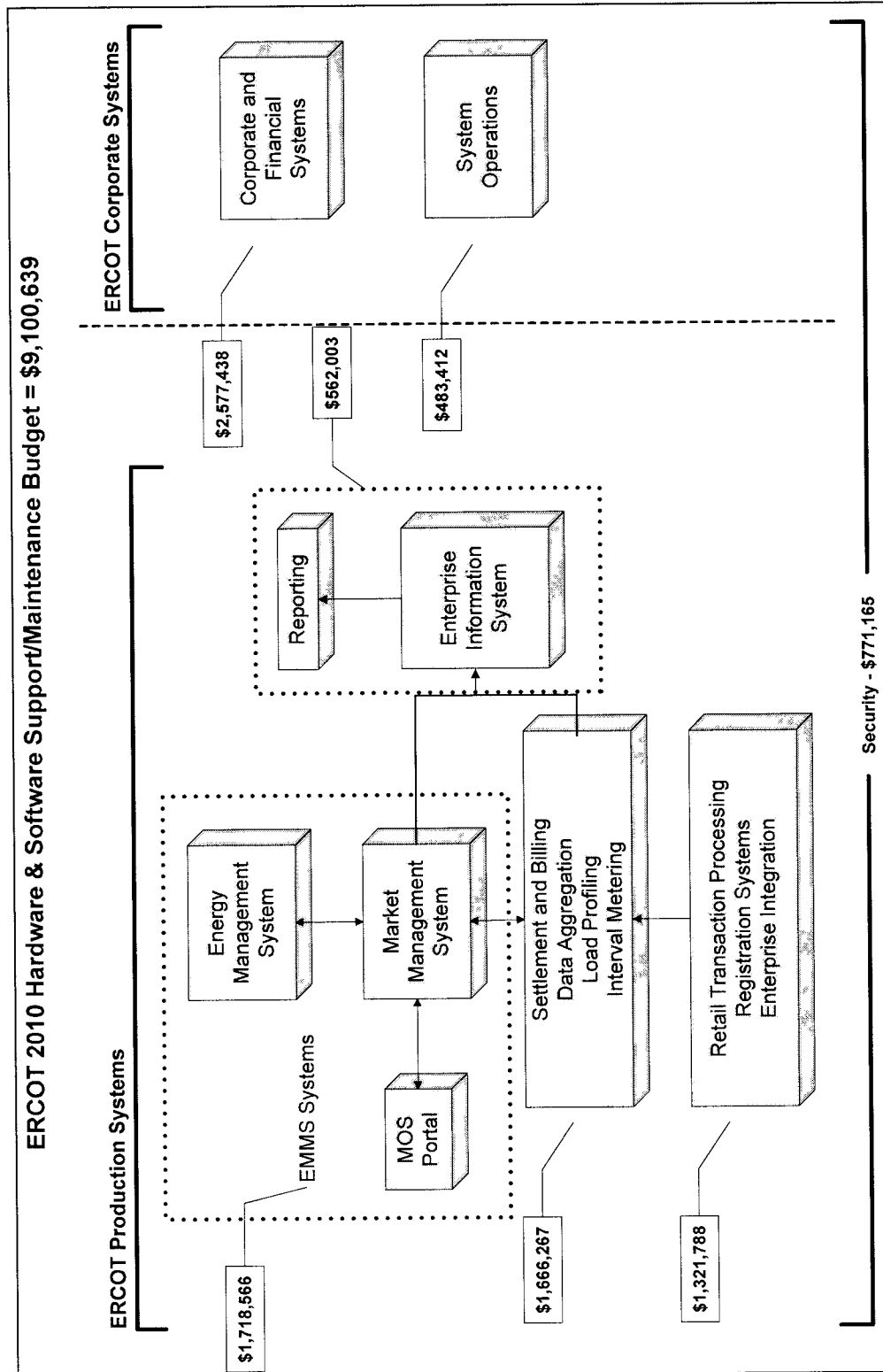
2010		Proposed Budget	Mandated	Type of Service	Why are Services Necessary	Why Can't Staff Perform Tasks	Consequence(s) of Not Procuring Services
Economic Data for Load Forecast Development	☐ Staff Augmentation ☒ Professional Service	33,000	No		ERCOT System Assessment is responsible for the annual development of the long-term load and demand forecast. Econometric forecasts are required as an input to the process used to develop the long-term load and demand forecast. The long-term load and demand forecast is provided to regulators and stakeholders, is included in the annual system analysis of forecasted capacity and demand, and is utilized in all system planning modeling and analyses. Development of the long-term load forecast is required to meet PUC regulations, NERC requirements, and numerous requests from stakeholders including State legislative committees.	Outside consultant brings independent viewpoint, technical expertise, market knowledge, and software that is not cost effective to maintain within ERCOT	The long-term load and demand forecast cannot be developed without thoroughly researched econometric analysis and forecasts. Without a credible long-term load forecast, ERCOT System Planning will not be able to perform its required job functions of analysis of system reliability and transmission upgrades
	☐ Staff Augmentation ☒ Professional Service	33,000	No		Audit claims paid by Health plan third party administrator to make sure they are not overpaying claims	Staff does not have access to proprietary owned software to audit claims at the vendor. Also we do not want claims on site due to Health Insurance Portability and Accountability Act (HIPAA)	Last audit done for 2007-2008 plan year. Good business practice to do every other year
	☒ Staff Augmentation ☐ Professional Service	31,992	No		To verify the appropriateness of costs submitted by Reliability Must Run units	External consultants with industry wide knowledge and experience offer independence and confirmation of accurate costs submitted by Reliability Must Run units	Possibility of inaccurate Reliability Must Run contracts costing the market millions of dollars
	☐ Staff Augmentation ☒ Professional Service	30,700	No		To provide training for our managers and supervisors on employment laws and improved understanding of how to manage others	Current staff will assist in the administration of this service but we are not staffed to perform the training. About 1/2 of the cost is related to the diagnostic tools required	Increased turnover and potential of employment litigation for failure to train managers on how to properly handle disciplinary actions, performance coaching, selection and terminations
	☐ Staff Augmentation ☒ Professional Service	30,000	No		The current draft of proposed updates to the creditworthiness standards include the use of Fitch ratings. This item covers the cost of that service. The service is contingent upon approval of creditworthiness standards by the Board of Directors with include the use of Fitch	Some level of credit analysis is performed by ERCOT staff as well, however, not at the depth provided by Fitch	Inability to comply with Protocols and Creditworthiness Standards
	☐ Staff Augmentation ☒ Professional Service	30,000	Yes		Directed by Human Resources and the Board of Directors to conduct a benefits survey	Staff does not have access to technology and data required to complete a comprehensive study	Fail to meet requirements of the Board of Directors. Benefits could be out of line with the market
	☐ Staff Augmentation ☒ Professional Service	29,000	Yes		Drug testing and Background checks as required by standards and/or North American Electric Reliability Corporation (NERC)	Third party must provide these services	We would be out of compliance
	☐ Staff Augmentation ☒ Professional Service	26,600	Yes		Accounting support for determining the Financial Accounting Standards Board (FASB) 106 liability for ERCOT	This is performed by actuaries	We would have compliance and tax reporting issues
	☐ Staff Augmentation ☒ Professional Service	25,000	No		The services are necessary because with a Legal Dept. as small as ERCOT's, it is impossible to have attorneys who possess all the knowledge and skills required for all legal issues confronting the company (e.g. Employee Retirement Income Security Act (ERISA), bankruptcy, antitrust, litigation, etc.)	The services are necessary because with a Legal Dept. as small as ERCOT's, it is impossible to have attorneys who possess all the knowledge and skills required for all legal issues confronting the company	The legal services could not be provided and the company could decide to take the risk of not complying with the law and/or governmental rules and regulations
	☐ Staff Augmentation ☒ Professional Service	20,000	No		Provide training for our managers and supervisors on employment laws which require training on diversity and sexual harassment	We are currently not staffed to provide training and if we staffed up for this training, it would be more costly	Non-compliance with legal requirements and potential for increased employment litigation or administrative charges

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**ERCOT Fiscal Year 2010 Budget
Outside Services Expense Detail**

2010					Proposed Budget	Mandated	Type of Service	Description of Service(s)	Why are Services Necessary	Why Can't Staff Perform Tasks	Consequence(s) of Not Procuring Services
					20,000	No	☐ Staff Augmentation ☒ Professional Service	Architectural services to ERCOT for space planning and design layout	These services are necessary when planning and designing new space like for example, TCC2 2nd floor build out, Independent Market Monitoring (IMM)/Texas Regional Entry (TRE) construction at the Met Center and expansion of the TCC2 parking lot	Requirements go above and beyond ERCOT staff capabilities	Without this service ERCOT would likely spend a more time and money designing the most efficient and cost effective layout of space
					19,275	No	☐ Staff Augmentation ☒ Professional Service	L-Soft-LetPlex outsourcing service for "List Net" email distribution services, which provides self-serve access to a list of email distribution lists for market participant communications (ERCOT Governance, ERCOT Market Notices, etc)	There are numerous references in ERCOT Protocols specifying the Independent System Operator's (ISO's) responsibilities for timely communications with market participants, governance groups, and regulatory parties	The LetPlex service was selected over setting up and maintaining this service in house due to cost and available resources	ERCOT would not be able to meet obligation for timely market notification and governance communications per protocol
					18,900	No	☐ Staff Augmentation ☒ Professional Service	Indoor Environmental Consultants provide indoor air quality sampling and infrared thermo graphic inspection for all ERCOT buildings	ERCOT's facilities experience water penetration events and internal water leaks over the course of each year which could negatively impact indoor air quality. It is appropriate to verify the indoor air quality of ERCOT's facilities to ensure the safety and health of all occupants	It is most cost effective to utilize outside services to perform ERCOT's air quality analysis. To perform the work internally would require additional staffing, purchase of air quality sampling and analysis equipment and on going training	If this service isn't procured ERCOT runs the risk of employees becoming ill due to inhalation of toxic air
					18,700	No	☐ Staff Augmentation ☒ Professional Service ☒ Professional Service	Career Builder, Monster Dice and Energy Central Benefit Audit (401K and Medical Claims)	These are recruiting tools to attract candidates for staffing open positions.	Services are necessary to provide for candidate searches	Inability to fill open positions
					18,000	Yes	☐ Staff Augmentation ☒ Professional Service		Federal law requires that ERCOT include audited benefit plan financial statements with its annual Internal Revenue Service (IRS) Form 5500 filing	The benefit plan audits must be performed by an independent audit firm	Loss of the qualified tax status of the benefit plans resulting in significant liability to the company and possible ERCOT employees
					12,000	Yes	☐ Staff Augmentation ☒ Professional Service	Tax Service-Internal Revenue Service (IRS) Form 990	This is a required statutory audit	External audit is required	Non compliance with U.S. law
					1,000	Yes	☐ Staff Augmentation ☒ Professional Service	1099-Misc and 1099-INT Programming portion only for Reporting Service (NEPS)	NEPS's proprietary software requires coding from the same company	Additional Lawson expertise must be obtained to ensure modifications are done properly	Violation of Federal Tax requirements to issue 1099 tax forms
					9,719,807			Subtotal			

ERCOT Fiscal Year 2010 Budget
Hardware & Software Support/Maintenance



**ERCOT Fiscal Year 2010 Budget
Facilities Summary by Account - UPDATED**

Line	Description	2009 Budget					2010 Proposed Budget		
		vs.							
		2006 Actual	2007 Actual	2008 Actual	2009 Budget	2009 Forecast	2010 Proposed Budget	Variance	%
1	Utilities								
2	Electricity	1,294,744	1,333,608	1,671,138	1,570,000	1,560,000	1,670,000	100,000	6.4%
3	Water Service	45,512	-	-	-	-	-	-	NA
4	Fuel Oil	6,020	11,739	10,501	12,000	5,154	12,000	-	0.0%
5	Water/Gas/Sewer/Trash	2,203	74,561	104,341	75,000	77,205	75,000	-	0.0%
6	Subtotal - Utilities	1,348,479	1,419,907	1,785,980	1,657,000	1,642,359	1,757,000	100,000	6.0%
7									
8	Rent								
9	Office Rental	831,127	690,252	809,330	864,000	848,546	864,000	-	0.0%
10	Miscellaneous Rental	-	5,343	50,860	-	75,482	-	-	NA
11	Storage Rental	6,341	14,376	77,205	55,200	70,836	55,200	-	0.0%
12	Subtotal - Rent	837,468	709,971	937,395	919,200	994,863	919,200	-	0.0%
13									
14	Telecom								
15	PBX Lease for ISO	560	-	-	-	-	-	-	NA
16	Telephone - Local	737,121	182,230	200,707	55,200	61,598	68,600	13,400	24.3%
17	Telephone - Long Distance	78,640	107,426	128,545	99,180	130,546	122,930	23,750	23.9%
18	Telephone - Conf Calls	43,381	31,020	21,646	53,850	4,410	37,850	(16,000)	-29.7%
19	Internet Service	92,323	83,302	144,800	108,100	145,658	171,600	63,500	58.7%
20	Data/Voice Circuits	-	-	7,579	-	8,637	21,600	21,600	NA
21	Web Conferencing	-	-	-	150,000	132,771	365,000	215,000	143.3%
22	Subtotal - Telecom	952,026	403,978	503,277	466,330	483,619	787,580	321,250	68.9%
23									
24	WAN	2,364,889	2,258,067	2,906,819	2,900,000	2,918,854	3,130,000	230,000	7.9%
25									
26	Building Maintenance								
27	Building Maintenance	451,206	568,644	627,162	238,000	385,592	238,000	-	0.0%
28	Grounds Maintenance	58,300	64,666	78,285	45,000	57,900	45,000	-	0.0%
29	Custodial Service	212,895	211,705	217,445	248,000	234,585	273,000	25,000	10.1%
30	Miscellaneous Services	118,885	104,999	141,111	134,150	125,481	134,150	-	0.0%
31	Bldg Security Services	848,453	993,053	820,711	990,000	924,254	955,000	(35,000)	-3.5%
32		1,689,739	1,943,067	1,884,714	1,655,150	1,727,811	1,645,150	(10,000)	-0.6%
33									
34	Nodal & Texas RE Allocations	(373,564)	(2,818,632)	(2,651,024)	(1,408,839)	(1,074,410)	(1,466,092)	(57,253)	4.1%
35									
36	Total - ERCOT	\$ 6,819,038	\$ 3,916,357	\$ 5,367,161	\$ 6,188,841	\$ 6,693,096	\$ 6,772,838	\$ 583,997	9.4%
37									
38	Note	Nodal & Texas RE Allocation includes recovery for facility and information technology utilization							
39									
40									

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Employee Expense Detail

Total - E

Schedule excludes activity related to the Texas Regional Entity.

ERCOT Fiscal Year 2010 Budget
Other Expense by Account

Line	ERCOT	2009 Budget vs. 2010 Proposed Budget					
		2009		2010		2010 Proposed Budget	
		Actual	Budget	Actual	Forecast	Budget	Variance \$ %
1	Dues	41,550	444,496	52,526	74,250	19,250	(55,000) -74 1%
2	Late Fee Payment	17,047	13,699	10,077	6,000	6,000	- 0 0%
3	Write Off Adjustments	(9,721)	1,147	89,795	-	-	- NA
4	Subscriptions & Publications	315,764	326,341	657,920	1,235,843	1,232,571	32,927 2 7%
5	Corporate Events	5,234	7,025	10,686	40,500	11,750	(28,750) -71 0%
6	Sponsored Meetings	50,200	40,811	43,922	110,750	35,500	(75,250) -67 9%
7	Miscellaneous Expenses	13,582	(4,583)	12,317	6,100	7,600	1,500 24 6%
8	Job Posting Advertising	13,288	38,158	63,882	112,250	40,000	(72,250) -64 4%
9	Recruiting Expense	314,602	155,277	55,234	143,450	106,000	(37,450) -26 1%
10	Temp-to-Hire Fees	0	-	2,013	650	650	- 0 0%
11	Freight	2,219	-	-	-	-	- NA
12	Relocation Benefit	335,343	186,802	286,524	324,542	360,000	- 0 0%
13	Postage & Delivery	51,101	16,022	15,416	17,800	18,150	350 2 0%
14	Express Shipping	-	30,630	38,181	41,460	42,300	840 2 0%
15	Report Printing	55,488	54,312	52,663	63,700	63,700	- 0 0%
16	Stationery & Office Forms	-	1,631	3,531	-	-	- NA
17	Reward & Recognition	(2,541)	2,657	27,398	100,000	65,000	(35,000) -35 0%
18	Tax - Sales, Excise & Use	56,970	155,747	96,464	-	-	- NA
19	Operator Training Services	(17,777)	824	4,362	(8,580)	-	- NA
20	Tramming Cost Recovery	1,185	-	-	-	-	- NA
21	Claim Settlements	20,482	-	-	-	-	- NA
22	Total	\$ 1,264,016	\$ 1,470,997	\$ 1,522,911	\$ 2,276,554	\$ 2,016,632	\$ (268,083) -17 6%

Notes

- (1) Subscription & Publication category includes weather and wind related forecasting and modeling services
- (2) Schedule excludes activity related to the Texas RE
- (3) Schedule excludes O&M project expenditures

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ERCOT Fiscal Year 2010 Budget
Project Priority List

5 Year Project Forecast by CART

	2009	2010	2011	2012	2013	2014	2015
Corporate Operations	\$ 2,245,000	\$ 1,900,000	\$ 6,925,000	\$ 8,000,000	\$ 7,700,000	\$ 4,575,000	\$ 4,575,000
Information Technology	3,495,000	1,450,000	-	6,100,000	3,550,000	6,600,000	29,875,000
Market Operations	470,000	1,500,000	11,600,000	14,620,000	14,000,000	6,875,000	7,975,000
Retail Operations	3,890,000	1,900,000	5,500,000	4,000,000	2,500,000	2,500,000	2,750,000
System Operations	1,350,000	150,000	10,000,000	11,750,000	11,750,000	9,750,000	9,750,000
Subtotal	\$ 11,450,000	\$ 6,900,000	\$ 34,025,000	\$ 44,470,000	\$ 39,500,000	\$ 30,300,000	\$ 54,925,000
Facility Construction	20,000,000	31,900,000	1,000,000	6,000,000			
TCC1 Data Center Expansion	6,200,000		550,000				
Data Center Equipment		7,500,000	47,685,000				
Total	\$ 37,650,000	\$ 46,300,000	\$ 83,260,000	\$ 50,470,000	\$ 39,500,000	\$ 30,300,000	\$ 54,925,000

000141

2010 Project Priority List

000142



| September 15, 2009

2010 Project Priority List – Introductory Comments

- Nodal delivery is the focus of the organization in 2010
- Zonal projects are limited to:
 - Critical projects
 - Completion of projects already executing
 - Records management project
- On May 1, 2010, production and testing environments will be locked down to reduce risk during the months preceding Nodal implementation
- Resource constraints between Nodal and other efforts must be limited as much as possible
- One project added by TAC on 8/6/09
 - PRR805 – Add AMS Meter Flag to Database Query Function on MIS
 - \$50k Retail Operations project

000143

2010 Project Priority List - Funding Review

2010 Project Budgets and Project Counts by Program Area

Program Area	Budget Request	Projects Started in 2008/2009	New 2010 Projects
CO	\$ 1,150,000	3	2
IO	1,450,000	0	3
MO	1,500,000	1	0
RO	1,900,000	3	1
SO	150,000	2	0
Subtotal	\$ 6,150,000	9	6
Met Center (CO)	31,900,000	1	0
Data Center Equipment (IO)	7,500,000	0	6
Minor Cap (CO)	750,000	0	1
Total	\$ 46,300,000	10	13

000144

2010 Project Priority List - Historical Data

Program Area	2010 Budget Request	Previous Year Forecast (F) / Actuals (A) (in thousands)		
		2009 F	2008 A	2007 A
CO	\$ 1,150	\$ 1,721	\$ 4,092	\$ 5,409
IO	1,450	2,809	4,609	6,701
MO	1,500	778	1,194	1,008
RO	1,900	3,992	2,622	3,257
SO	150	987	922	2,855
Subtotal	\$ 6,150	\$ 10,287	\$ 13,439	\$ 19,230
Met Center	31,900	20,000	1,113	0
DC Equipment	7,500	6,152	0	0
Minor Cap	750	893	1,334	1,895
Nodal Interdependent	0	0	6,715	21,745
Total	\$ 46,300	\$ 37,332	\$ 22,601	\$ 42,870
				\$ 23,876
				\$ 34,465

000145



2010 Project Priority List / Funding Level Review

CO Project Highlights - 2010

Project Type	Budget	Count
Completion of Projects Started in Previous Yrs	\$ 50,000	3
Enterprise Records Mgmt – Phase 2	800,000	1
Physical Security	300,000	1
Total Funding Request	\$ 1,150,000	5

Total Unfunded Projects	\$ 6,200,000	24
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000146

2010 Project Priority List / Funding Level Review

IO Project Highlights - 2010

Project Type	Budget	Count
Add Storage Capacity	\$ 900,000	1
Other Critical Projects	550,000	2
Total Funding Request	\$ 1,450,000	3

Total Unfunded Projects	\$ 5,250,000	7
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2010 Project Priority List / Funding Level Review

MO Project Highlights - 2010

Project Type	Budget	Count
Information Lifecycle Management	\$ 1,500,000	1
Total Funding Request	\$ 1,500,000	1

Total Unfunded Projects	\$ 2,850,000	7
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000148

2010 Project Priority List / Funding Level Review

RO Project Highlights - 2010

Project Type	Budget	Count
Complete PUCT Projects in Execution: - Advanced Metering Interim Solution – Closing activities only - POLR Rule and Expedited Switch	\$ 550,000	2
Data Research & Reporting	1,300,000	1
PRR805 – Add AMS Meter Flag	50,000	1
Total Funding Request	\$ 1,900,000	4

Total Unfunded Projects	\$ 2,500,000	5
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000149